

# **How To...Annual Parochial Church Meeting**

These guidance notes are here to help guide and support everyone involved in the Annual Parochial Church Meeting (APCM) process. Whether you're preparing for the meeting, managing it on the day, or taking care of the follow-up actions, this document is designed to make things clearer and easier.

It also includes helpful information for Deanery Synod Secretaries and what the Governance Support Team's responsibilities are in **2026**, so that everyone can see how their roles connect and contribute to the wider picture, **which includes Deanery and General Synod elections**. By sharing this overview, we hope to encourage good communication, smooth collaboration, and confidence in carrying out each step of the APCM journey.

If you have any questions or require any support, please do not hesitate to contact the Governance Support Team: governance.support@bristoldiocese.org.



| Category         | Action   | Person                     | Rule   | Resources |
|------------------|--|----------------------------|--|-----------|
|                  |  | Responsible                |  |           |
| Deanery          | Diocesan Synod must approve Deanery Synod election   | Governance                 | Church   |           |
| Synod            | formula  | Support Team               | Representation   |           |
|                  |  |                            | Rules Part 3,  |           |
|                  |  |                            | Rule 19 (2)  |           |
| Deanery<br>Synod | <ul> <li>To give the secretary of each PCC the number of parochial representatives to be elected to Deanery Synod at the annual parochial church meeting of the parish, and</li> <li>Give the secretary of each deanery synod a copy of the number of Deanery Synod representatives to be elected to each parish.</li> </ul> | Governance<br>Support Team | Church Representation Rules Part 3, 19 (4) (a) and (b) |           |



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|          | Between 1 January and 31 May   |   |                               |   |  |  |  |
|----------|--|---|-------------------------------|---|--|--|--|
| Category | Action   | Person<br>Responsible                                     | Rule                          | Resources   |  |  |  |
| APCM     | Schedule date of APCM Must be scheduled between 1 January and 31 May | PCC Secretary<br>with the<br>guidance of<br>the incumbent | Representation<br>Rule M1 (1) | The Diocesan of Southwark has a very helpful tool for working out the various deadlines for APCM work once you have set your APCM date, which you can access here: Southwark Portal |  |  |  |



|          | Prior To APCM   |  |   |   |  |  |
|----------|---|--|---|---|--|--|
| Category | Action  | Person<br>Responsible  | Rule  | Resources   |  |  |
| APCM     | <ul> <li>Give notice of the revision of the electoral roll by completing and displaying the Electoral roll revision notice. The notice must remain on display for at least 14 days before the proposed revision begins.</li> <li>Display the notices on or near the main door (and on each church in the parish if applicable).</li> <li>The revision of the electoral roll must be completed at least 15 days, but no more than 28 days, before the annual parochial church meeting.</li> <li>Publish the revised electoral roll (in writing or digitally) for a minimum of 14 days. Include names but no other personal information.</li> </ul> | Incumbent/pri<br>est in charge<br>or person<br>appointed by<br>them, usually<br>the Electoral<br>Roll Officer<br>(NB different<br>rules apply in<br>a vacancy) | Church Representation Rules Part 1, Rule 3 (3) and Rule 4 (10) and Rule 5 (2) | Form 2: Notice for the Proposed Revision of the Electoral Roll (Word) |  |  |
| APCM     | Convene the meeting with publicly displayed notices     Complete both the 'APCM notice form' and the 'Notice of meeting of parishioners to elect Churchwardens' form.*  | APCM Notice – minister   | Church Representation Rule, Part 9, M1 and Rule M2 (1)                        | Form M1: Notice of the<br>Annual Parochial Church<br>Meeting (PDF)    |  |  |



|      | Display the notices on or near the main door (and on each church in the parish if applicable). Display for a period of time that covers at least the last two clear Sundays before the meeting takes place.  *Churchwarden elections – these technically (legally) happen at a separate meeting from the APCM. The separate meeting is called the Meeting of Parishioners and it can be attended by any member of the civil electoral roll of the civil parish(es), as well as those on the electoral roll of the parish church(es).  However, in practice the two meetings often take place on the same evening. | Notice of parishioners – Minister (or Churchwarde n in vacancy).  PCC Secretary | (a) and Rule M2 and M2 (2)  Churchwarden s Measure 2001 Section 4 (2) and Section 5(2) | Form M1: Notice of the Annual Parochial Church Meeting (Word)  Notice of a Meeting of the Parishioners (PDF) |
|------|---|---|--|--|
| APCM | <ul> <li>Approve and publish audited financial statements</li> <li>The PCC should approve audited/independently examined (depending on turnover) financial statements and the chair of the meeting at which they are approved sign them.</li> <li>The accounts referred to are for the year ending on 31 December preceding the APCM.</li> <li>The PCC must also approve the annual report on the proceedings of the PCC. Note that this should</li> </ul>  | PCC Secretary   | Church Representation Rules, Part 9, M5 (1) (c) and M5 (5) (b) and M5 (7)              |  |



|      | <ul><li>auditor/independent e</li><li>For at least seven day</li></ul> | rs before the APCM copies nents and the annual report |           |                                   |                     |
|------|--|---|-----------|-----------------------------------|---------------------|
| APCM | Seek candidates for PCC  |   | Incumbent | Church                            | Nomination of PCC   |
|      | Number of lay representative   | s on the PCC  | and PCC   | Representation                    | member (PDF)        |
|      |  |   | Secretary | Rules Part 9                      |                     |
|      | Number on Electoral Roll   | Number of   |           | Rule M15 (8) (a                   |                     |
|      |  | representatives to be                                 |           | <u>- b)</u> and                   | Nomination of PCC   |
|      |  | elected   |           | Part 9 Rule M15                   | Member (Word)       |
|      | 50 or less   | 6   |           | ( <u>9)</u> and                   |                     |
|      | 51-100   | 9   | ]         | Part 9 Rule M16                   | PCC members         |
|      | 101 - 200  | 12  | _         | (1) (a-b)                         | declarations (Word) |
|      | 201 or more  | 15  | -         | <u>Part 9 Rule M16</u><br>(2) and |                     |
|      |  |   |           | Part 9 Rule M16                   |                     |
|      | Note that parishes are permit  | tted to set a different (i.e.                         |           | <u>(4)</u> and                    |                     |
|      | higher or lower) number of lay   | y representatives to elect,                           |           |                                   |                     |
|      | (e.g. a parish with an electora  | al roll of 101-200 may                                |           |                                   |                     |



consider 10 rather than 12 representatives to be more appropriate). This is done by passing a resolution at the

APCM. Any such resolution, however, will only take effect from *the following APCM*.

### The term of office of elected lay members of the PCC

The length of time that an elected member serves on the PCC is three years, with a third of the PCC to be elected each year – unless the APCM decides to retain the system of annual election of the whole PCC. Such a decision, when taken, is effective in the year in which it is passed, and must be reviewed at least every six years.

**Please note:** if a new PCC member fills casual vacancy, they only serve the remainder of the time left, not a full three years.

# Declarations that a person is not disqualified from being a PCC member.

In order to assist in meeting statutory requirements, Forms of Declaration that a person is not disqualified from being a charity trustee, and therefore a PCC member, have been produced for use in parishes from

## Part 9 Rule M12A (2) (a-b)



|      | 2019 onwards. These forms replace the previous form, and reflect changes in the regulations. Copies of the updated form, together with a cover note, can be obtained from the resource downloads at the bottom of this page (in the grey box).  These forms should be completed and signed by all members of the PCC.  (They can be printed on one sheet of paper 'back-to-back'). |           |                 |                         |
|------|--|-----------|-----------------|-------------------------|
| APCM | Seek Deanery Synod representatives   | Incumbent | Church          | Nomination for election |
|      | Number of parish representatives on the  | and PCC   | Representation  | to the Deanery Synod    |
|      | Deanery Synod  | Secretary | Rules Part 3    | (PDF)                   |
|      | Each year a letter is sent to PCC Secretaries to   |           | Rule 19 (4) (a) |                         |
|      | inform them of the number of places allocated for  |           | and             |                         |
|      | lay representatives of their parishes on Deanery   |           | Part 3 Rule 19  | Nomination for election |
|      | Synods.  The allocation of places is determined by the   |           | (3) (a) and     | to the Deanery Synod    |
|      | number of persons on the church's electoral roll   |           |                 | (Word)                  |
|      | and the Deanery Synod Election formula for the   |           | Part 3 Rule 19  |                         |
|      | time being approved by Diocesan Synod.   |           | <u>(1) (b)</u>  |                         |



| APCM | The term of office of parish representatives on the Deanery Synod     The length of time that a parish representative serves on Deanery Synod is three years.  Seek nominations for churchwardens   | Incumbent            | Section 5 of the  | Nomination for      |
|------|---|----------------------|---|---------------------|
|      | As explained above, the election of churchwardens technically (legally) happens at a separate meeting from the APCM. The separate meeting is called the <b>Meeting of Parishioners</b> . However, in practice the two meetings often take place on the same evening. If held on the same evening, the meetings must be two distinct meetings and you must ensure the attendees for each meeting are correct.  The Meeting of Parishioners and it can be attended by | and PCC<br>Secretary | Churchwarden s Measure 2001)  Section 3 Churchwarden s Measure 2001     | Churchwarden (Word) |
|      | any member of the civil electoral roll of the civil parish(es), as well as those on the electoral roll of the parish church(es), whereas the only lay people whose names are on the parish electoral roll may attend and take part in proceedings of the APCM.  Number of Churchwardens   |                      | Churchwarden s Measure 2001, Section 1(1) and Section 1 (2) (a) and (b) |                     |



Usually two churchwardens for each Parish are elected each year.

Where a parish has more than one parish church and/or parish centre of worship (designated under Section 43 of the Mission and Pastoral Measure 2011) two churchwardens are to be appointed for each parish church/parish centre of worship.

#### Churchwardens' length of service

Churchwardens are elected for a one-year term of office, but can be re-elected the following year - however, the Churchwardens Measure 2001 created a 6-year restriction the effects of which began to be relevant in 2008.

It should be noted that a person is disqualified from being appointed to the office of churchwarden when they have served as churchwarden of the same parish for six years in succession. A person must have a gap of at least two years before serving again.

However, the Annual Meeting of Parishioners can pass a resolution to the effect that this section of the Measure shall not apply, which would allow the person in



question to be appointed after the six years has expired.
Such a resolution would take effect immediately.

The end of the first six-year period, since this rule came into effect, was the Annual Meeting of Parishioners held in 2008. This, therefore, meant that any churchwarden who had served continuously since the Annual Meeting of Parishioners of 2002 could not be re-appointed in 2008 unless the Meeting had passed a resolution specifically overruling this provision in relation to the parish, which would enable them to be reappointed.

Any such resolution can be revoked by a subsequent Annual Meeting of Parishioners.

If necessary, advice can be obtained from the Diocesan Registrar (bristolregistry@stoneking.co.uk).



| At The APCM |   |               |                     |                        |  |  |
|-------------|---|---------------|---------------------|------------------------|--|--|
| Category    | Action  | Person        | Rule                | Resources              |  |  |
|             |   | Responsible   |                     |                        |  |  |
| APCM        | At the meeting  | The Minister  | Church              | The legal aspects of   |  |  |
|             | The minister of the nexich (the Incumber of the   | (or the vice- | Representation      | convening and running  |  |  |
|             | <ul> <li>The minister of the parish (the Incumbent) chairs<br/>the meeting, or if they are not present, the vice-</li> </ul>  | chair of the  | Rules Part 9 M4     | annual meetings are    |  |  |
|             | chair of the PCC. If the Vice-chair is absent or  | PCC, if the   | (1) (a-c)           | covered in Part 9,     |  |  |
|             | decides not to chair a person must be chosen by   | minister is   | Church              | section A of the Churc |  |  |
|             | <ul> <li>the annual meeting or the Team Rector if the parish belongs to a benefice with a Team Ministry.</li> <li>The annual meeting receives and is free to discuss reports from the PCC:</li> </ul> | unavailable)  |                     | Representation Rules   |  |  |
|             |   |               | Representation      |                        |  |  |
|             |   |               | Rules Part 9 M5     |                        |  |  |
|             |   |               | <u>(1) (a-e)</u>    |                        |  |  |
|             | The report on changes in the electoral roll   |               | Church              |                        |  |  |
|             | since the last meeting  2. An annual report on the proceedings of the   |               | Representation      |                        |  |  |
|             | PCC and the activities of the parish  |               | Rules Part 9        |                        |  |  |
|             | generally   |               | Rule M5 (2)         |                        |  |  |
|             | 3. The audited or independently examined  |               | <u>nato 110 (2)</u> |                        |  |  |
|             | financial statement of the PCC for the  |               | <u>Church</u>       |                        |  |  |
|             | previous year   |               | Representation      |                        |  |  |
|             | 4. A report on the fabric, goods and ornaments  |               | Rules Part 9        |                        |  |  |
|             | of the church (this can be included within  |               | Rule M6 (1) (a-     |                        |  |  |
|             | the annual report)  |               | <u>b)</u>           |                        |  |  |



| Churchwarden    |
|-----------------|
| s Measure 2011  |
| Section 4 (2)   |
|                 |
| <u>Church</u>   |
| Representation  |
| Rules Part 9    |
| Rule M6 (2)     |
| 114to 110 (2)   |
| <u>Church</u>   |
| Representation  |
| Rules Part 9    |
| Rule M7 (1) and |
|                 |
| (2)             |
|                 |
|                 |
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| _               |



A meeting of the new PCC can be held immediately following the APCM, in order to elect a vice-chair and appoint a PCC secretary and PCC treasurer. However, further business cannot be conducted at this meeting (as it is impossible to give the sufficient period of notice of the agenda to the new members).

Newly-elected churchwardens are entitled to serve on the PCC with immediate effect, even before they have been sworn in by the Archdeacon. The outgoing churchwardens continue to serve as both churchwardens and PCC members until the date of the Archdeacons' Visitation.



|          | After The APCM   |                       |  |   |  |  |  |
|----------|--|-----------------------|--|---|--|--|--|
| Category | Action   | Person<br>Responsible | Rule   | Resources   |  |  |  |
| APCM     | Announce the results of elections  Use the Annual Parish Meeting results form and as soon as practicable display in the same places that you announced the meeting for at least 14 days.   | PCC Secretary         | Church Representation Rules Part 9 M12 (1-3) | Notification of Election Results (PDF)  Notification of Election Results (Word) |  |  |  |
| APCM     | Return annual report and financial statements  Send signed copy of Annual Report and Financial Statement to the Secretary of the Diocesan Board of Finance. Within 28 days of the meeting. Please send the information to governance.support@bristoldiocese.org. | PCC Secretary         | Church Representation Rules Part 9 M5 (8)    |   |  |  |  |
| APCM     | Electoral Roll certificate   | PCC Secretary         | Church<br>Representation                     | Electoral roll certificate template   |  |  |  |



| Deanery<br>Synod | no later than   | 1 July.       | pport@bristoldiocese.org sentatives details |  | Rules Part 1 Rule 10 Church Representation |  |
|------------------|---|---------------|---|--|--|--|
|                  | <ul> <li>Please request a link from governance.support@bristoldiocese.org to update the parish officers on the Diocesan Board of Finance's Contact Management System as soon as possible after your APCM.</li> <li>Send names, email and addresses of Deanery Synod reps to Diocesan Electoral Registration Officer (governance.support@bristoldiocese.org) and the Secretary of Deanery Synod by 1 July 2026.</li> </ul> |               | Rules Part 9 M12 (9) (a-b)                  |  |  |  |
|                  | Name of<br>Deanery<br>Secretary   | Deanery       | Email                                       |  |  |  |
|                  | Ms Beth<br>Herbert  | Bristol South | areadeanassistant@gmail. com                |  |  |  |



| Mrs        | Bristol West    | office@allsaintsclifton.org |   |   |  |
|------------|-----------------|-----------------------------|---|---|--|
| Wendy      |                 |                             |   | I |  |
| Mortimer   |                 |                             |   |   |  |
| VACANT -   | Chippenham      | revmarcterry@gmail.com      | Ц |   |  |
| Interim    |                 |                             |   |   |  |
| Contact    |                 |                             |   |   |  |
| Revd       |                 |                             |   |   |  |
| Marc       |                 |                             |   |   |  |
| Terry      |                 |                             |   |   |  |
| Mrs Ellie  | City            | elinor.case@bristoldioces   |   |   |  |
| Case       |                 | <u>e.org</u>                |   |   |  |
| Mrs Pam    | Kingswood &     | parishoffice@yateparish.or  |   |   |  |
| Brown      | South           | g.uk                        |   |   |  |
|            | Gloucestershir  |                             |   |   |  |
|            | е               |                             |   |   |  |
| Mrs Hilary | North Wiltshire | iamhilarygreene@gmail.co    |   |   |  |
| Greene     |                 | <u>m</u>                    |   |   |  |
| VACANT -   | Swindon         | sally.robertson27@btinter   |   |   |  |
| Interim    |                 | net.com                     |   |   |  |
| Contact    |                 |                             |   |   |  |



|          | - |  | • |
|----------|---|--|---|
| Revd     |   |  |   |
| Sally    |   |  |   |
| Robertso |   |  |   |
| n        |   |  |   |
|          |   |  |   |



| Category | Action   | Person        | Rule   | Resources |
|----------|--|---------------|--|-----------|
|          |  | Responsible   |  |           |
| Deanery  | Give the Diocesan Electoral Registration Officer   | Deanery Synod | Church   |           |
| Synod    | (Governance Support Team) a list of:   | Secretary     | Representation   |           |
|          | <ul> <li>The names and addresses of the members of the House of Clergy specifying for each member the category of membership under Rule 15 of the Church Representation rules.</li> <li>The names and addresses of the members of the House of Laity</li> <li>The names and addresses of any persons who have been co-opted</li> </ul> |               | Part 3 Rule 20 (1) (a) – (b) and Rule 20 (2) (a) – (b) |           |



# Year in which General Synod Elections are held

As the House of Laity within each Deanery Synod forms the electorate for electing the Diocese of Bristol lay representatives to General Synod, it's really important that Deanery Synod Secretaries and the Governance Support Team work closely together. This will help us create accurate lists of the House of Laity for each Deanery Synod, ensuring everyone who is eligible to vote in the General Synod elections gets the chance to do so.

Normally, Deanery Synod elections and General Synod elections don't fall in the same year, as they run on three-year and five-year cycles. However, in 2026 they will coincide. Because of the dates set by the Church Representation Rules for Deanery Synod elections and those set nationally for General Synod elections, the turnaround will be very tight.

If you're a Deanery Synod Secretary and have any questions or need support, please do get in touch with us at governance.support@bristoldiocese.org – we're here to help.

| Category | Action   | Person       | Rule | Resources |
|----------|--|--------------|------|-----------|
|          |  | Responsible  |      |           |
| General  | The Governance Support Team will review the lists of the   | Governance   |      |           |
| Synod    | House of Laity and House of Clergy for each Deanery Synod and compare them with our own records.  Once the review is complete, a finalised list of all members for each Deanery will be sent by the Governance Support Team to the relevant Deanery Synod Secretary by 14/07/2025. | Support Team |      |           |



| General<br>Synod | Each Deanery Synod Secretary must then review their finalised list and confirm to the Governance Support Team that it is accurate by <b>20/07/2026.</b> | Deanery Synod<br>Secretary |
|------------------|---|----------------------------|
| General<br>Synod | Governance Support Team must send the list of electors to the Presiding Officer and Civica (an elections services                                       | Governance Support Team    |
|                  | who will be managing the election) by <b>27/07/2026.</b>  |                            |
| General          | Civica will issues invitations to nominate candidates for   | Civica                     |
| Synod            | General Synod on 14/08/2026   |                            |
| General<br>Synod | Nominations will close on <b>7/09/2026</b>  | Civica                     |
| General          | If an election is needed, invitations to vote will be sent on   | Civica                     |
| Synod            | 21/09/2026  |                            |
| General          | Deadline for postal votes will be 12/10/2026 and for  | Civica                     |
| Synod            | online votes will be 13/10/2026   |                            |
| General<br>Synod | The election count will be held between 14-16/10/2026   | Civica                     |



| General | The election results will be declared on 19/10/2025 | Governance   |  |
|---------|---|--------------|--|
| Synod   |   | Support Team |  |