



ST AGNES
in St Paul's


DIOCESE OF BRISTOL
TRANSFORMING CHURCH. TOGETHER.

Job Title:	Families and Community Worker
Location:	St Agnes Church, St Paul's, Bristol
Salary:	Up to £ 30,900 p.a. FTE
Hours:	37.5 hours a week including 4 hours on Sunday mornings
Start:	ASAP
Contract:	Fixed term contract to 31 December 2028

Welcome to St Agnes

We are a growing and Anglican church in the heart of inner city Bristol. We have a diverse congregation with people from a variety of communities, ethnicities and age groups, including those from the Windrush generation; this vibrancy is reflected in the welcome you will receive and our worship. We have good connections and relationships within the local community and parish but want to develop more!

What is the role?

We have funding to recruit a full-time Families and Community Worker to nurture and develop our children and youth work in the church, and our connections within the wider community. In practice this means being responsible for:

- the **nurturing and formation/discipleship** of all children and families in the church on Sundays and midweek
- Coordinating volunteers and being part of team leading Kids' and Youth Church
- Being part of our monthly all-age service planning team
- Being part of the Safer Recruitment Team, providing induction and training
- Being part of the Safeguarding Team
- Developing a holiday club for children and families during school holidays.
- Developing our provision for children and families as you feel led, in partnership with the wider team.



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- Developing a team of volunteers who will connect with our local community in a more intentional way, showing God's love to those around us.
- Developing links with external agencies operating within the parish.
- Developing links with mental health providers and other health care professionals in order to develop good working partnerships and offer support.
- Developing a Bereavement Cafe for people and families who have suffered loss.

We have a church value of **‘Loving God, Loving our Community’** and this role reflects our desire to do this in a more intentional and meaningful way. We are a small team with big hearts and we are looking for the right person to join us to bless the community we are called to serve and to see St Agnes flourish.

There is a great opportunity here to engage cross-culturally and prayerfully develop this work to support all our children and families to deepen their walk with Jesus. This role is focused both on developing the ministry within the church and making connections with families on the fringe of church and within the wider community. We would love to see the development of an intergenerational church, putting our children at the heart of our church family. We would also love to see young leaders encouraged and released into ministry.

As the Families and Community Worker you will play a significant role in developing transformative community outreach in the priority areas of our parish. There is a great opportunity here to engage cross-culturally and prayerfully develop this work in ways that will help build on our existing partnerships within the community, as well as identifying and developing new ones.

What is our vision for this role?



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We envision a thriving community where:

- Everyone feels loved and valued.
- A faithful, loving, and present leader nurtures children in the love of Jesus.
- Children are taught about the Kingdom of God and are disciplined in spiritual practices like prayer, worship, community service, and celebration.
- Sunday groups are effectively run with a flourishing team, and families are given tools and confidence to develop faith at home.
- We continue to build on our intergenerational relationships, creating a church community filled with a family atmosphere.
- We empower young people to become leaders themselves and help decide direction
- The community feels part of the church family through events and provision such as NHS drop in and After School Community Cafe.
- The church is at the centre of the community and is used on a daily basis.
- The needs of the community are discussed in and outside of church so that we are being led by the community needs.
- We empower the congregation to be mission partners in their own communities.

The ministry with the children and families within the church should integrate with the ministry of engaging with those on the fringes and in our wider community. We don't expect the Families' and Community Worker to 'do all the work for us', but to work with us to support, guide and equip volunteers to grow in confidence, thereby establishing a sustainable foundation that we will continue beyond the life of the funding.



PERSON SPECIFICATION

1. Character

Essential criteria

- Is a Christian committed to the development of your own spiritual journey, through involvement with a church community and a lived-out-faith
- Is passionate about helping children, young people and families become lifelong disciples of Jesus.
- Has authenticity, integrity and a can-do attitude.
- Knows their own limits, who is humble, and who is able to work effectively, with sensitivity and empathy, with those on the team.
- Cares deeply about people, particularly children and families, the marginalised, and oppressed.

2. Connection

Essential criteria

- Is excited by our vibrant, diverse community and can navigate the cultural and racial context that we are in.
- Is able to communicate and engage with children and adults across the church family to help us build an intergenerational church family.
- Can be a bridge between the church and community, engaging with different organisations and groups in the community and treating others with kindness and sensitivity.

Desirable criteria

- Has experience of cross-cultural work

3. Competence

Essential criteria

- Is a self-starter and able to work on their own initiative as well as being an effective and supportive team member.
- Has proven experience of leading and developing a team of committed and skilled volunteers.



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- Has proven experience as a leader in a Christian setting, including leading sessions, planning activities and managing rotas.
- Has excellent interpersonal skills, and experience of using them to communicate in diverse contexts.
- Has experience of working collaboratively to develop links and build relationships with other partners and organisations
- Is culturally sensitive towards the Black Caribbean and multi-cultural experience, including how social and economic disadvantage can affect the local community.
- Is experienced in delivering discipleship courses like Alpha in both a formal and informal setting.
- Has experience of safeguarding and safer recruitment, GDPR, and other relevant legislation.
- Has a working knowledge of relevant administrative and IT skills.

Desirable criteria

- Has a qualification in children's ministry
- Has experience of children's and youth work.
- Has a working knowledge of IT platforms such as Microsoft 365/Office, PowerPoint, Canva, Eventbrite, ChurchSuite.
- Has a working experience of the effective use of social media as a promotional communication tool.
- Has proven experience of discipling children and families especially those with little church background.

We are committed to being a fair, respectful and inclusive organisation. We believe that diversity enables us to thrive and develop and we are committed to race equality, welcoming applications from all under-represented groups.

This post is subject to an occupational requirement that the postholder be a practising Christian under part 1 of Schedule 9 of the Equality Act 2010.

The Diocese of Bristol is committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.



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HOW TO APPLY

For an informal conversation regarding this post please contact Rev Melanie Otto (vicar@stagnesbristol.org).

If you feel God may be calling you to work with us then please apply by completing the application form (no CVs please). The form is available at: <https://www.bristol.anglican.org/aboutus/vacancies-xdb/parish-vacancies/>

Please send completed applications to: jobs@bristoldiocese.org

Closing date for applications: Monday, 19th October 2026 at 9:00am

Expected interview date: Wednesday, 4th November 2026