Diocese of Bristol

Modern Slavery Statement

**Introduction**

The Diocese of Bristol and its Diocesan Board of Finance are committed to promoting fair and ethical treatment for all. As followers of Christ, we strive for a world where everyone is respected and valued. We are dedicated to combating modern slavery and ensuring transparency in our efforts to prevent it.

To that end, we acknowledge our responsibility to comply with the principles of the Modern Slavery Act 2015 (the "Act"). This statement is made pursuant to Section 54 of the Act and constitutes the Diocese of Bristol’s slavery and human trafficking statement.

**Organisation structure**

The Diocese of Bristol represents the Church of England across Bristol, South Gloucestershire, North Wiltshire, and Swindon.

The Bristol Diocesan Board of Finance Limited (BDBF) is a company registered under the Companies Act and is overseen by a Board of Directors (the "Directors"). Its Directors exercise all powers of the Board of Finance, except those reserved to Diocesan Synod, whose members are also BDBF Members. The DBF manages diocesan assets, finances, and employees.

As Charity Trustees, the Directors are subject to the jurisdiction of the Charity Commission and must act prudently in managing the funds entrusted to them.

**BDBF Supply Chains**

We recognise that the obligations of the Modern Slavery Act extend beyond our direct employees to include its vendors, suppliers, sub-contractors, and other business partners. We are committed to assessing our supply chains proactively and ensuring that our suppliers and partners uphold ethical standards.

As part of this commitment, we are in the process of reviewing our procurement practices and developing measures to ensure that our commitment to the Act is promoted throughout our supply chain.