



DIOCESE OF BRISTOL

TRANSFORMING CHURCH. TOGETHER.

RECTOR

FROMESIDE  
BENEFICE



Fromeside  
Benefice  
of Churches

# CONTENTS

Thank you for your interest in this position. We hope this profile will help you with your ongoing discernment.

A message from the Acting Bishop of Bristol	Page 3
Area Dean's Message	Page 4
The Diocesan Strategy: Transforming Church. Together	Page 5
Being Clergy in the Diocese of Bristol	Page 6
Who We Are	Page 7
What Do We Feel We Are Called To Do	Page 8
The Fromeside Benefice	Page 9
Schools	Page 11
Community Support	Page 12
The Monthly Service Pattern	Page 13
All Saints – Winterbourne Down	Page 15
St James the Less – Iron Acton	Page 17
St Michael the Archangel – Winterbourne	Page 19
St Peter's – Frampton Cotterell	Page 21
St Saviour's – Coalpit Heath	Page 23
St John the Baptist – Frenchay	Page 25
The Benefice Team	Page 27
Rectory	Page 30
Person Specification	Page 31
Parish Data	Page 43
Next Steps	Page 43

# FROM THE ACTING BISHOP OF BRISTOL

Dear Friends,

Thank you for taking the time to read this profile and for prayerfully discerning whether God may be calling you to serve as Rector of the Fromeside Benefice. These parishes are places of deep faith and generous welcome. Across their varied traditions and communities, I see a shared desire to grow in discipleship, strengthen relationships, and serve their villages with love and creativity.

This is a moment of opportunity. The Benefice already benefits from committed clergy, gifted lay leaders, and strong partnerships with schools and community organisations. There is openness to new ideas, alongside a deep appreciation of the worship and pastoral care that have shaped these churches over many years. The next Rector will find a people ready to walk forward in faith, eager to deepen their engagement with younger generations, and committed to being a visible Christian presence for all.

You will also see in this profile reference to the proposed inclusion of St John the Baptist, Frenchay within the Benefice. This remains subject to formal consultation, yet it reflects the Diocese's confidence in the strength and potential of an enlarged Fromeside. Should this reorganisation

proceed, clergy resource will be provided, and the Benefice will have the opportunity to welcome a parish with its own rich history and gifts into the shared life of the team.

I am praying for a priest who will bring spiritual depth, thoughtful leadership, and a collaborative heart. I seek someone who can hold together tradition and imagination and who delights in working with others. If, as you read, you sense God's call, I encourage you to explore this role further.

Please be assured of my prayers in your discernment.

Yours in Christ



*+ Neil Swindon*

THE RT REVD NEIL WARWICK  
ACTING BISHOP OF BRISTOL,  
AND SUFFRAGAN BISHOP  
OF SWINDON

# AREA DEAN'S MESSAGE

Firstly, thank you for taking the time to read this profile and to consider prayerfully whether the role of Rector of Fromeside Benefice is your next step.

The benefice enjoys strong links with its local community and has developed a positive reputation, especially with its schools.

As it embarks on a new phase, it's enjoyed the richness of traditional Anglican worship while creatively reaching out to its surrounding communities.

The role of Rector is significant, encompassing a civic responsibility in some villages. As a Deanery, we aim to nurture and expand upon the existing good work. The Deanery of Kingswood and South Gloucestershire offers a supportive environment focused on developing exceptional youth and children's work, lay ministry development and exploring mission opportunities. Regular Chapter and Synod meetings provide mutual support and encouragement in ministry. The TC.T vision has provided substantial support for many parishes within the Deanery, and the diocesan support staff based at Hillside House are delighted to assist parishes. As a Deanery, we have an Operations administrator to help parishes with safeguarding, grant writing and business plans, all part of our Deanery's offerings.

The Deanery boasts excellent transport links to Bristol and various motorways, providing a perfect blend of rural and suburban living. Your development as clergy is important to the diocese and there are plenty of training opportunities, as well as support for your wider family should that be relevant for you. As you explore this profile we hope and pray you'll know God's guidance. Gaining a sense of excitement over the work that God is doing in Fromeside.

REVD DAVID BRAE  
AREA DEAN  
KINGSWOOD & SOUTH GLOS DEANERY

# THE DIOCESAN STRATEGY

**TRANSFORMING CHURCH. TOGETHER** began in 2021 with listening to God and to one another.

From these conversations, four guiding values were discerned. Creativity, Openness, Bravery and Generosity inspire a vision and strategy which seeks transformation across the whole Diocese by the grace of God. Each Deanery and Benefice is encouraged to work out what TCT means in their particular context – the same principles can inspire and develop mission in very different ways.

With major financial support from the national church, the Diocese is offering support and resources in key priority areas of ministry.

These include:

- ◆ Enabling parishes to discern and implement vision
- ◆ Help for benefices with evangelism and discipleship
- ◆ Support for teams running New Christian Communities
- ◆ Volunteer training
- ◆ Supporting parishes with the care and improvement of church buildings
- ◆ Investing to become a Net Zero Diocese by 2030
- ◆ Addressing the church's history on racial justice and diversity
- ◆ Developing partnerships between the church and local communities
- ◆ Investment in under 18s work
- ◆ Investment in priority community parishes, church plants/grfts and Mission Areas
- ◆ Clergy coaching and wellbeing

This is a huge and exciting vision, which we can only attempt in the strength Jesus supplies through his Spirit.

## DIOCESAN SUPPORT SERVICES

The Diocesan Support Services exist to support the mission of the church. Based at the Diocesan Office to the north of Bristol and made up of 90 employees and volunteers, the DSS serve ministers, parishes and schools by expressing vision, strengthening relationships, empowering people, maximising resources and developing structures. We offer training, consultancy and advice. We manage many structural elements of the life of the Diocese.



# BEING CLERGY IN THE DIOCESE OF BRISTOL

The Diocese of Bristol is presided over by the Acting Bishop of Bristol and Bishop of Swindon, the Right Reverend Neil Warwick. The Venerable Christopher Bryan is the Archdeacon of Malmesbury and the Venerable Becky Waring is the Archdeacon of Bristol. The Reverend Adam Beaumont is the Associate Archdeacon.



Pastoral care of clergy is primarily the responsibility of the Bishops, assisted by the Archdeacons, Area Deans and the Clergy Wellbeing Officer. Alongside one-to-one matters as they arise, an annual clergy wellbeing survey helps to identify themes affecting clergy and their families, which are then addressed appropriately.

There are many ways in which clergy are accompanied in their ministry. Every incumbent is invited to work with a coach as part of the Transforming Church. Together strategy. The Parish Development Officer works alongside clergy where support is needed to shape vision or mission. For those in positions of first responsibility, additional tailored input and development are provided. The Mission and Ministry team offers regular opportunities for ministerial growth for clergy and laity, and the Archdeacons, together with the TC.T team, host a Church Teams Day each year, resourcing parish officers in their roles.

The Property team are progressing a programme to move every parsonage house closer to carbon net zero, which, as well as reducing emissions, should also lower utility costs. They are also available to advise clergy on any housing concerns.

Occasionally, unexpected financial pressures may arise. In such circumstances, the Archdeacons can direct clergy to appropriate avenues of assistance and, where necessary, draw upon a discretionary fund to ease financial strain. These matters are handled confidentially, and clergy are encouraged to contact the relevant Archdeacon should such needs occur.

# WHO WE ARE

The Fromside Benefice is a close knit family of five parishes, who work well together, each with its own distinct personality and style, working together to serve God, and support one another as we journey in faith, live in hope, and act in love. There are many things that make us who we are: different traditions, communities and partnerships: all of us aiming to give thanks to God and to serve our villages and their communities.

- ◆ We welcome people of all ages and backgrounds wherever they are in life's stages – everyone is welcome with us.
- ◆ We pride ourselves on our friendliness and inclusivity; providing worship in a range of styles; with strong fellowship and pastoral care in peaceful environments.
- ◆ Our ancient and beautiful churches host regular services alongside our newly refurbished Community Centre.
- ◆ We have links to all schools across the benefice, and provide mentoring and support in a number of them, including the large local secondary academy.
- ◆ We try to keep our churches available for the wider community to use
- ◆ We feel privileged to help mark key moments in family lives within our parishes.
- ◆ We endeavour to respond to the needs of our community, prioritising those struggling.



# WHAT DO WE FEEL WE ARE CALLED TO DO

**We feel called to be a welcoming and outward looking Christian presence for all ages and backgrounds in our villages.**

We want to deepen our engagement with the wider community, developing stronger relationships with local groups, and responding to the needs of both long standing and newly arriving residents.

**We feel called to care for those who are isolated or vulnerable.**

We seek to enhance our ministry within care homes and expand our support for residents in sheltered accommodation and the housebound, offering companionship, prayer, and pastoral presence.

**We feel called to use our buildings as places of warmth, hospitality, and belonging.**

We want to make the very best use of our spaces for community events, creating warm (or cool) hubs that foster social connection and welcome those who may not usually enter church. This will help us prepare well for the anticipated growth of our villages and the ministry opportunities this will bring.

**We feel called to reconnect with younger and 'missing' generations.**

We recognise the importance of offering meaningful and relevant pathways into faith for children, young people, families and the missing generations who have become distant from church life.

**We feel called to nurture and support those who are already part of our church community.**

We want to care for, encourage, and walk alongside our existing congregation, helping each person grow in faith, deepen their sense of belonging, and discover and use their gifts. We aim to be a community where people feel valued, supported in life's challenges, and equipped to flourish as disciples.

**We feel called to provide a safe environment where people can explore their own spirituality and individual relationships with God at their own pace.**

We want to be known as a place where seekers, questioners, and those returning to faith can journey without pressure, supported with gentleness, openness, and genuine care.

**We feel called to honour our traditions while embracing creativity and innovation in worship.**

We value our existing services deeply, and we also want to explore new forms of worship that connect with current members, re-engage those who have stepped away, and welcome parishioners on the fringe and beyond.

**We feel called to be responsible and sustainable stewards.**

We aim to care wisely for our environment, buildings, limited finances, and the time, talents, and gifts of our people, ensuring the long term flourishing of our benefice.

# THE FROMESIDE BENEFICE

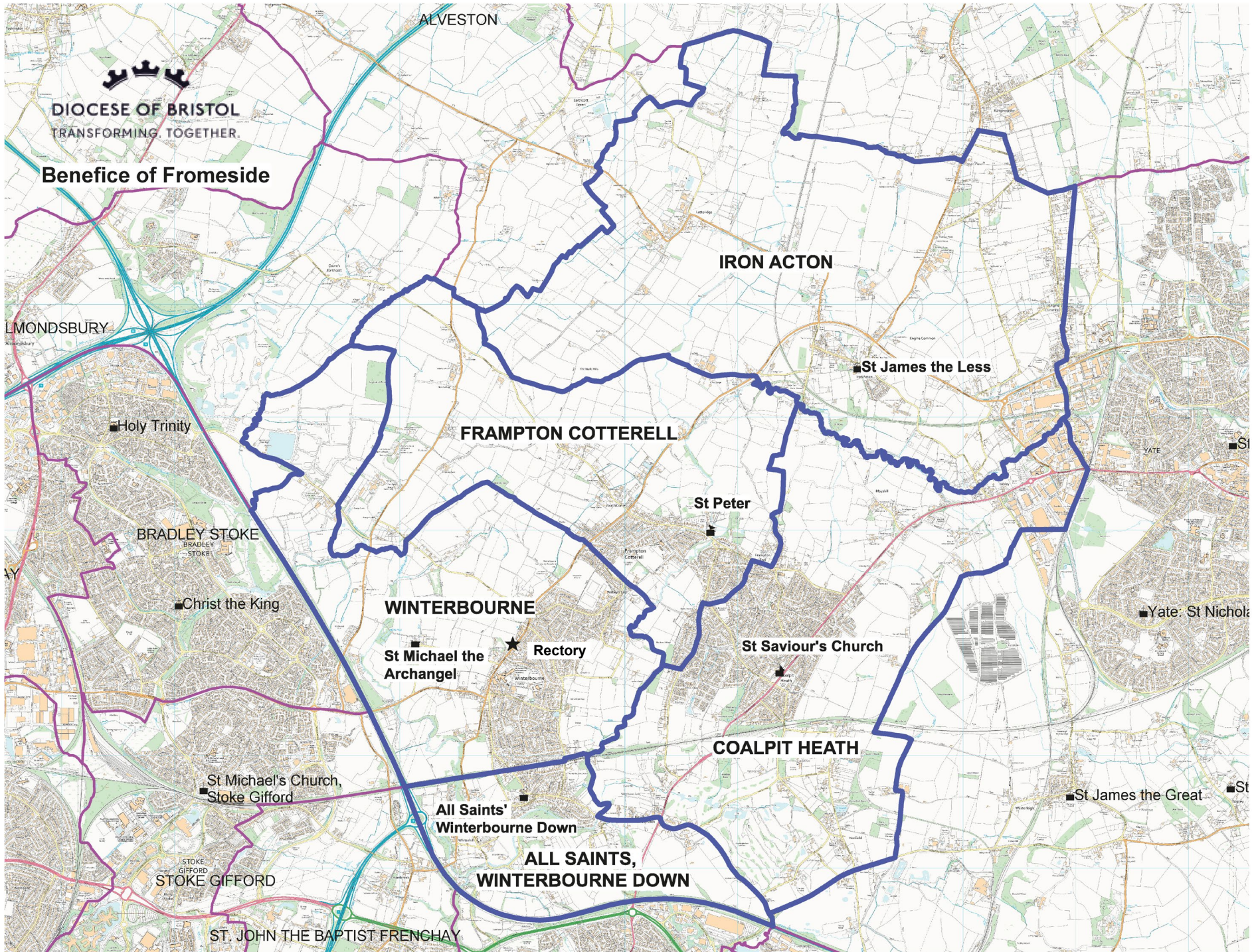


The Benefice lies in a semi-rural area of South Gloucestershire, comprising five villages with well-regarded schools, healthcare, shops, cafés, sports clubs, and community organisations. Transport links provide easy access to Bristol and nearby towns. The Benefice includes five historic churches and three halls, two licensed for worship. It operates in a federal-style, multi-parish manner, with five PCCs and a Benefice Council, with equal lay representation.

## MINISTRY AND LEADERSHIP

Clergy support includes 1.5 FTE stipendiary posts, two self-supporting priests, an LLM, a Youth & Families Missioner, and a Ministry Experience Scheme (MES) worker. Lay officers include Churchwardens, Treasurers, and Parish Safeguarding Officers (PSOs), alongside a Director of Music, Safeguarding Lead, and Lay Chair at Benefice level. A culture of shared ministry sustains Parish uniqueness while fostering a strong sense of collective purpose. Benefice office space and meeting rooms support effective administration and collaboration.





## PATTERNS OF WORKING

Music, Safeguarding, Occasional Offices, Messy Church, study groups, retreats, pastoral support, prayer chain are coordinated at Benefice level. Additionally the Diocesan Share is also managed centrally with parish data informing a collaborative, locally-agreed allocation that reflects individual parish circumstances, enables flexibility, and supports mutual care across the parishes.

We also have a Benefice “Prayer and Spirituality” lead provided by an SSM.

Parishes oversee regular worship, outreach, finance, buildings, and local pastoral care, supported by shared administration and schools ministry.

## WORSHIP AND COMMUNITY LIFE

Regular Sunday and weekday services are held in each Parish, with joint Benefice-wide worship on fifth Sundays. The principal festivals of the year are planned and celebrated across the Benefice.

Worship is central to our life, and reflects a breadth of Anglican styles, from “middle of the road” to Anglo-Catholic, shaped by a culture of welcome and inclusivity.

Ecumenical partnerships are well established through joint study programmes, seasonal activities, and local financial support initiatives.

## BENEFICE PATRONS

The Benefice is under the joint patronage of the Bishop of Bristol, the Society for the Maintenance of the Faith, St John’s College Oxford and Christ Church Oxford.

Christ Church Oxford’s involvement includes support beyond the appointment process, with access to certain grants from the Dr South Trust, a biennial conference for incumbents held at Christ Church, and an invitation to parishioners every two years for a service and dinner in Oxford.



# SCHOOLS

**Strong and wide-ranging links with local schools form a significant part of Benefice life. The Church of England Voluntary Controlled (CEVC) schools maintain close relationships with their parishes through regular clergy-led assemblies (with six assemblies delivered across six schools every fortnight), ecumenical “Open the Book” teams, prayer spaces, and parishioner involvement as reading volunteers.**

A well-regarded Benefice-led weekly mentoring programme at the Secondary Academy supports pupils facing a range of challenges through one-to-one and group sessions. Pupil mentoring also takes place in primary schools.

Church buildings are used for seasonal services and events such as Christingle, Carol and Leavers’ Services, and for creative projects such as Easter gardens and nativity performances. One school has a tradition of processing through the village to the parish church for certain services. Pupils also engage with church buildings through curriculum-based visits for subjects such as art, history and photography.

Benefice volunteers go into schools to run activities including “Christmas in a Box” and “Easter the Movie”.

Clergy and lay members support school staff pastorally, while Foundation Governors play a key role in maintaining and developing links between church and school and ensuring that the Christian ethos of the schools is sustained into the future. These partnerships are reflected in consistently strong SIAMS outcomes. Links also extend, more lightly at present, to local non-church schools.

# COMMUNITY SUPPORT

Pastoral care is a key activity of the Benefice.

A Listening Team offers confidential support to those experiencing worry, loneliness, or isolation, with signposting where appropriate. Pastoral Visitors provide home visits, companionship, and practical assistance, including walking support and help with essential outings. Care Home visits and Home Communion enables those unable to attend church to remain connected to the worshipping community. Bereavement support is offered by trained volunteers, alongside Mental Health First Aiders who provide initial support and guidance towards appropriate services.

## VISION AND FUTURE OPPORTUNITIES

As outlined in our 'Christ's Call' strategy (please refer to page 8), the Benefice seeks to deepen engagement across all ages, strengthen communication, develop outreach, and make strategic use of shared resources. Collaboration with ecumenical partners and local organisations underpins its mission to serve the communities of the Fromside creatively and faithfully.

## LEADERSHIP FOR FUTURE DEVELOPMENT

The Benefice seeks an inspiring, inclusive, and collaborative Rector who will bring intellectual depth to engage thoughtfully with theology, mission, and contemporary challenges, alongside the leadership and organisational skills required to lead a complex, multi-parish Benefice.

Following informal conversations, the Governance team at Diocesan Support Services has produced a draft Pastoral Scheme proposing the inclusion of St John the Baptist, Frenchay within the Fromside Group. This proposal will be subject to formal consultation with stakeholders, including the PCCs and Patrons, and then be considered by the Church Commissioners before any final decision is made. If the pastoral reorganisation proceeds, the Diocese will allocate a further 0.5 FTE to the existing 1.5 FTE stipendiary clergy.

The PCC of Frenchay has contributed a parish profile to this pack to ensure that candidates are fully informed about the implications of the Rector role should the proposed changes go ahead.

# THE MONTHLY SERVICE PATTERN

	ALL SAINTS WINTERBOURNE DOWN	ST JAMES THE LESS IRON ACTON	ST MICHAEL THE ARCHANGEL WINTERBOURNE	ST PETER FRAMPTON COTTERELL	ST SAVIOUR COALPIT HEATH
1ST SUNDAY	09:15 Parish Communion	09:15 Said Communion	08:00 BCP Communion 16:00 All Age Worship (SMCC)	10:30 Sung Eucharist	10:30 Morning Prayer
2ND SUNDAY	09:15 Parish Communion	10:00 Family Service	10:30 Parish Communion	10:30 Celtic Worship	10:30 Parish Communion 18:00 Evensong
3RD SUNDAY	09:15 Parish Communion	09:15 Parish Communion	10:30 Celtic Worship (SMCC)	10:30 Sung Eucharist	08:00 BCP Communion 10:30 Parish Praise
4TH SUNDAY	09:15 Parish Communion	09:15 Morning Prayer & Reflection	10:30 Parish Communion 16:00 Pause for Thought (Parish Church) or 16:00 Café Church (SMCC)	10:30 Spiritual Space	10:30 Parish Communion
5TH SUNDAY	10:00 Benefice Communion at one church in the Benefice 18:00 Benefice Choral Evensong at a different church in the Benefice				

MIDWEEK	ALL SAINTS WINTERBOURNE DOWN	ST JAMES THE LESS IRON ACTON	ST MICHAEL THE ARCHANGEL WINTERBOURNE	ST PETER FRAMPTON COTTERELL	ST SAVIOUR COALPIT HEATH
MON				10:00 Happy Mondays	08:30 Morning Prayer 10:00 Butterflies Toddler Group (Church Hall)
TUES	10:00 Said Communion		08:30 Morning Prayer (SMCC)		
WEDS		10:00 Said Communion	08:30 Morning Prayer (SMCC)		13:00 Open Church
THURS			10:30 Said Communion (SMCC)		17:00 Evening Prayer
FRI	15:00 Tea at Three (First Friday of each month) (Church Hall)			08:40 Morning Prayer 09:15 Said Eucharist 10:00 Laughter Club	
SAT					15:30 Messy Church (Benefice) (Church Hall)

#### Notes

1. Additionally, the ministry team carries out six assemblies in six different schools across the Benefice per fortnight.
2. Items in lilac are held in locations other than the respective Parish Church
3. The pattern is liable to be adjusted for the principal feasts or other Benefice wide events
4. SMCC – St Michael’s Community Centre

# ALL SAINTS, WINTERBOURNE DOWN

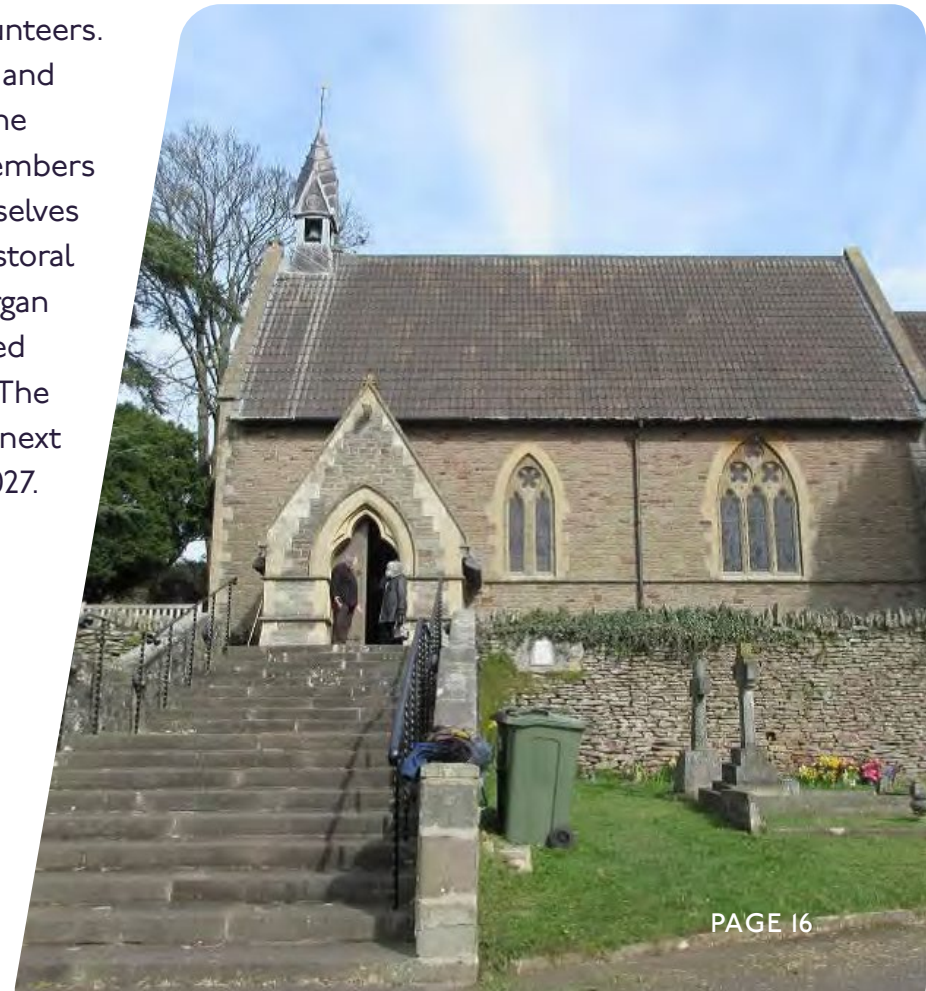


## SETTING AND CONTEXT

All Saints, Winterbourne Down is situated near the summit of Winterbourne Down in a south-facing position on the main road through the village, placing it at the heart of the local community. Built in 1858 to serve a small mining population, the village expanded significantly following the closure of local quarries. It is now a substantial residential area with a high proportion of older residents alongside a growing number of younger families. The church stands within a large churchyard, extended over time and still in active use. A recently renovated Church Hall with modern heating and kitchen facilities is located nearby. The parish includes a large primary school.

## WORSHIP AND CHURCH LIFE

The pattern of worship centres on a Parish Mass each Sunday and a said Mass on Tuesdays. Church life is supported by a full complement of lay officers, an active PCC, and a committed group of volunteers. These include servers, a small choir and a team of gardeners who maintain the churchyard throughout the year. Members of the congregation also offer themselves as “listeners”, providing informal pastoral support. The church building and organ are in good condition, and far infrared heating has recently been installed. The parish is financially solvent, and the next Quinquennial Inspection is due in 2027.



## STRENGTHS AND OPPORTUNITIES

The regular Sunday congregation numbers around 30 and has shown gradual growth. There is a desire to see this continue, particularly through increased engagement with younger people and families. The parish maintains an active presence in the community through a monthly coffee and cake afternoon, participation in the May Day Carnival, and other local events. Major festivals are well supported and form an important part of the church's public life. "Open porch" days provide opportunities for quiet reflection and prayer. There is scope to develop stronger links with the local primary school and youth organisations. Opportunities also include expanding the choir, making greater use of the pipe organ, and increasing use of the Church Hall.

## FUTURE DIRECTION

All Saints has the potential to develop further as a place of worship, community engagement, and theological formation, including within the Anglo-Catholic tradition.



# ST JAMES THE LESS, IRON ACTON

## SETTING AND CONTEXT

St James the Less has been at the centre of Iron Acton since the 14th century and remains an important part of village life. The church has strong historical connections with Acton Court and the Poyntz family. Situated on elevated ground, it is a prominent local landmark with wide views across the surrounding countryside. The building is open daily during daylight hours for prayer, reflection, and visitors.



## WORSHIP AND CHURCH LIFE

Worship reflects both the Reformation heritage and sacramental tradition of the Church. The pattern includes Holy Communion on two Sundays each month, Morning Prayer once a month, a monthly Family Service, and midweek Communion services, which are well attended and growing. Fifth Sundays are celebrated as united Benefice services. Family services are informal and interactive, making use of both the church and its surroundings. Our hospitality offerings of coffee and cake as “ice breakers” are an important part of church life.



## STRENGTHS AND COMMUNITY ENGAGEMENT

The church is well used by a range of groups. Visiting bellringers use the tower, while a community choir holds concerts, sings at services, and rehearses regularly. A handbell group also meets in the church. There are strong links with Iron Acton Primary School. The church hosts services and events, and members of the congregation contribute through “Open the Book” and reading support. Clergy and ministry team members are regular visitors, and pupils are familiar with the church and its life. The parish also maintains a positive relationship with Acton Aid, a local organisation supporting the village community. As part of the Fromeside Benefice, the parish contributes to shared worship and collaborative ministry. Ecumenical relationships are expressed through joint services and shared initiatives.

## FUTURE DIRECTION

A significant refurbishment programme is underway to introduce a servery and toilet facilities, enabling the church to serve more fully as a community resource. The project has strong local support and an active programme of fundraising.



# ST MICHAEL THE ARCHANGEL - WINTERBOURNE



## SETTING AND CONTEXT

The parish lies on the north-eastern edge of Bristol, serving a population of approximately 5,500 across around 2,200 households, combining village and rural communities. It includes three schools – Winterbourne Academy, St Michael’s Primary School, and Elm Park Primary School – along with healthcare provision and local amenities. The Grade I listed 13th-century church is set within three churchyards. Although centrally located geographically, it is somewhat removed from the main residential area. St Michael’s Community Centre, located within the village, provides a modern and flexible space for worship and community use and houses the Benefice Office plus two further meeting rooms. Both buildings have new eco-friendly heating systems.

## WORSHIP AND CHURCH LIFE

Worship includes a weekly Sunday Eucharist, held at the Church or Community Centre, and a Thursday morning Communion service. A range of services is offered, including formal Common Worship, BCP and a variety of themed services: e.g. Healing, “Pause for Thought”, Café Church and Celtic worship. There are also regular school services and the annual sell out performances of “Carols in the Barn” in the medieval Barn next door to the Church.

A wide range of volunteers support church life: those involved in music ministry (choir, organ and bells), pastoral care, schools work including three Foundation Governors, and ministry in care homes. The PCC is active and engaged and includes two Churchwardens, Secretary, PSO and Treasurer. Average Sunday attendance is around 20 and the Electoral Roll is 80.



## STRENGTHS AND OPPORTUNITIES

The parish offers a welcoming and inclusive environment, with a breadth of worship styles and a strong emphasis on pastoral care and fellowship. Financially, the parish is strong, consistently meeting its parish share and supporting wider Benefice needs. The PCC has demonstrated a willingness to undertake significant projects, including sustainable heating, refurbishment of the Community Centre, replacement of the old organ, and support for children's and families' ministry. The PCC has declared us a "Dog Friendly Church". There is a desire to extend engagement with families, improve communication, and develop both traditional and innovative forms of worship. Strengthening visibility, accessibility, and online presence are also priorities.



## FUTURE DIRECTION

The parish seeks to build on its strengths through continued outreach, collaboration, and engagement with those on the fringes of church life, alongside ongoing ecumenical and community partnerships.

# ST PETER'S, FRAMPTON COTTERELL



## SETTING AND CONTEXT

The parish of Frampton Cotterell lies north-east of Bristol and serves a population of over 7,000. It has a strong community identity, with a good range of amenities including a doctor's surgery, pharmacies, a post office, small supermarkets, and cafés and pubs. The village borders Coalpit Heath, with no clear boundary between them.

There are two primary schools, one a Church of England school, along with several nurseries and pre-schools, and community halls offering activities for all ages.

St Peter's Church is a spacious building with seating for over 200. Its tower dates from 1315, while the main structure was rebuilt in 1858. The church contains a peal of six bells, some from the 17th century, and the churchyard includes the village war memorial, central to Remembrance Sunday observances. The building includes an accessible toilet, kitchen facilities, and a quiet room. Photovoltaic panels were installed in 2012. Our Quinquennial Inspection is due in June 2026.

## WORSHIP AND CHURCH LIFE

The parish offers a range of worship, including two Sunday Sung Eucharists, a Celtic service, and an informal "Spiritual Space," alongside a Friday said Eucharist. Lay involvement is strong. Music is supported by a small choir, organ, keyboard, and occasional instrumentalists, although choir numbers have declined. Bell-ringing is shared with the neighbouring parish. Teams of volunteers maintain the church and churchyard.

The PCC is active, with key officers in place, and is currently seeking churchwardens and Foundation Governors. The Electoral Roll stands at 46, with an average Sunday attendance of around 23.



## STRENGTHS AND COMMUNITY ENGAGEMENT

The parish is characterised by a friendly, sociable atmosphere, with regular gatherings such as Happy Monday Club and the Friday Laughter Club. There are active links with the local Church of England school, residential care home, and uniformed organisations. The church also supports local and international charities.

A key priority is replacing the church's heating system which is outdated and expensive to run. Plans and fundraising are underway for this.

Financial sustainability remains a challenge, with regular giving not yet sufficient to meet parish needs, though the parish continues to meet its parish share.

## FUTURE DIRECTION

The parish seeks to build on its community connections and welcoming ethos, while developing sustainable finances and improving facilities. Priorities include strengthening links with younger families, encouraging lay participation, and progressing building projects to support worship and outreach.



# ST SAVIOUR'S, COALPIT HEATH



## SETTING AND CONTEXT

Coalpit Heath is a South Gloucestershire village shaped by its mining heritage and its setting within open countryside. It combines rural character with accessibility. The village has a range of local amenities including Manor Church of England Primary School, healthcare provision, and shops. Wider facilities are available nearby. St Saviour's Church, designed by William Butterfield and consecrated in 1845, is a Grade II\* listed building of architectural and historic significance. It is generally in good repair, with some plasterwork in the sanctuary requiring attention. Recent improvements include three-phase electricity and heated pew cushions. The church includes a hall and well-maintained grounds, supporting both church and community use.

## WORSHIP AND CHURCH LIFE

The pattern of worship varies across the month and includes Morning Prayer, Parish Communion, BCP services, Parish Praise, and Evensong, with participation in Benefice services on fifth Sundays. Morning Prayer is said weekly, and the church opens regularly for coffee and prayer. Average Sunday attendance is 20–25. Electoral Roll membership is 34. Church life is supported by volunteers including choir, bell ringers, and sidespeople, along with a Social Committee. The parish has a full team of lay officers and is financially stable, with reserves exceeding three months' expenditure. The next Quinquennial Inspection is due in 2027.



## STRENGTHS AND COMMUNITY ENGAGEMENT

The parish maintains an active community presence, particularly in addressing isolation and supporting families. Outreach includes a toddler group, soup lunches, and food provision. Weekly coffee and prayer offers a consistent point of contact, alongside bereavement support and an online prayer group. Strong links exist with the local primary school through “Open the Book”. The church also works with Zion United Church and participates in Benefice and community initiatives. The hall is used regularly by local groups. We have signed up to be recognised as an ‘Inclusive Church’.



## FUTURE DIRECTION

The parish seeks to sustain its pattern of worship and community engagement while extending its reach, particularly among families and those on the fringes of church life, and strengthening its role as a visible and accessible presence in the village.



# ST JOHN THE BAPTIST, FRENCHAY

## SETTING AND CONTEXT

The parish of St John the Baptist, Frenchay, lies within a semi-rural village environment where the Common and surrounding green spaces form a central feature of community life. The church, consecrated in 1834 as a Chapel of Ease to Winterbourne and becoming a separate parish in 1836, serves a well-established and desirable residential area. Significant recent development includes approximately 500 new homes on the former Frenchay Hospital site, alongside the relocation of Frenchay Church of England Primary School to a modern building accommodating up to 420 pupils. The parish retains a distinct village identity while engaging with a growing and changing population.



## WORSHIP AND CHURCH LIFE

Worship at Frenchay reflects a broadly central tradition, combining sung Eucharistic services with a strong choral heritage alongside more accessible and informal expressions of worship, including a monthly family service. Music plays a significant role, with skilled organists and a well-trained choir supporting regular worship and enhancing major festivals such as Good Friday, Easter, the Patronal Festival, and Christmas.

A range of midweek and occasional activities supports spiritual growth and fellowship, including Bible study groups (both in person and online), Lent courses, and preparation for confirmation. Pastoral care is offered within the church, the wider community, and local care homes, with prayer ministry available at certain services. The church also hosts community-focused activities such as summer Sunday teas with concerts and provides a welcoming space through "Warm Space" sessions.

There are strong links with the parish school, including regular assemblies, participation in the ecumenical "Open the Book" programme, and school services held in church. Ministry is supported by a team of self-supporting clergy, alongside active lay involvement.

## STRENGTHS AND COMMUNITY ENGAGEMENT

Frenchay offers a thoughtful balance of tradition and accessibility in worship, underpinned by a strong musical life and a commitment to pastoral care. The parish has demonstrated a willingness to reflect prayerfully on its calling and is open to adapting structures and patterns of ministry. While historically able to meet its parish share, recent significant expenditure on a major roof project has created short-term financial pressure. Opportunities include deepening engagement with newer residents, building on existing school relationships, and developing further lay participation in ministry and outreach.

## FUTURE DIRECTION

The parish seeks to grow as a welcoming community, honouring its tradition and heritage while embracing change. There is a desire to enable more people to encounter Christ, strengthen community connections, and continue discerning how best to serve both established and newer parts of the parish.



# THE BENEFICE TEAM

## THE MINISTRY TEAM



**REVD DAVID JONES**

ACTING RECTOR

David is the 'Acting Rector' in the Benefice of the Fromeside Churches.

In addition to this, David supports vocations in the diocese as an Assistant Diocesan Director of Ordinands.

David was ordained Deacon on the 30th of June 2019 and Priest on 10th October 2020, having spent two years training at Trinity College in Bristol.

David spent many years sidestepping his call to ordination, during this time he served as church warden and deanery lay-chair. God got him in the end!

Jobs before ordained ministry include as a bus driver, a customer records administrator, an insurance clerk and an ice cream salesperson.

David is married to Elaine, they have many children! David and Elaine enjoy holidays, often in their caravan.



**REVD JO HODGE**

ASSOCIATE MINISTER WITH RESPONSIBILITY FOR ST. MICHAEL'S, WINTERBOURNE; PASTORAL CARE CO-ORDINATOR

Joanne was ordained deacon alongside David on 30th June 2019, having studied Theology, Ministry, and Mission at Trinity College, Bristol.

She was ordained priest following the Covid-19 delay in October 2020. She has obtained plenty of experience in Yate, where she ministered as an LLM and parish administrator prior to ordination.

Jo joined the ministry team in the Fromeside Benefice in January 2025.



**REVD JULIA CHARD**

PERMISSION TO OFFICIATE; PRAYER AND SPIRITUALITY LEAD

Julia joined the Fromeside Benefice

as Associate Minister in February 2017, having trained at Trinity College.

She was ordained in 2011, having been licensed as a Lay Minister in 1999. During that time, she was a Sub Warden of Readers, and also trained as a Spiritual Director.

Previously, she has worked alongside others in Downend, Frenchay and Soundwell churches.

She says "I've been blessed with my links with people on the fringes of the church - in particular making connections with young families through Baptism Preparation, Messy church and pastoral care"

## LAY MINISTERS, STAFF AND BENEFICE OFFICERS



**NESSA JARMAN**  
BENEFICE ADMINISTRATOR

Having grown up and worked locally, Nessa knows the Fromeside area well, and her roots are within the Anglican tradition. She is now an active member of Jacobs Well pioneering Christian community, which keeps her busy with volunteering roles in the south Yate area.

In her 'spare' time you'll find Nessa gardening at home and on the allotment or open water swimming! She is married to Richard and they have two adult sons.



**MIKE SWAIN**  
LICENSED LAY MINISTER

Mike joined the benefice when St Saviour's, Coalpit Heath joined the other churches in 2022, although rooted at St. Saviour's, Mike leads worship across the Benefice and further afield. He is especially well-known locally for his funeral ministry, with many years

of experience in this area.

Mike is a retired secondary school teacher in Mathematics.



**BECKY COX**  
PASTORAL LIAISON WORKER AND YOUTH AND FAMILIES MISSIONER

Becky works across our churches, supporting the development of appropriate activities and content to engage local families with the life of their local churches.

She provides mentoring in many local schools on our behalf, leading a team of mentors who volunteer in the local secondary academy.

She also oversees Messy Church, and often can be found taking assemblies in a local school.



**ALISON HOLLIDAY**  
BENEFICE TREASURER

Alison is Churchwarden of St Saviour's, and also the Benefice Treasurer.

As Benefice Treasurer, Alison is responsible for the accurate management and clear reporting of benefice finances.

She reviews clergy expenses to ensure tax compliance and works with the Rector to agree and monitor monthly contributions from member churches.

She also completes the occasional office fees returns for the Diocese and manages the PAYE scheme for Benefice employees.



**GRAHAM BULL**  
BENEFICE DIRECTOR OF MUSIC

Graham is the Benefice Director of Music, in addition to being one of the organists at St Michael's.

The Benefice Director of Music oversees the provision of music for occasions when the whole Benefice worships together. These include fifth Sundays (typically four times a year), when there is usually a single morning service, often a Eucharist, and an evening service which may provide an opportunity for the combined choral forces to sing Choral Evensong.

Music is also coordinated for key seasonal services, particularly during Holy Week, Advent and Christmas, as well as for occasional services marking significant Benefice events.

The Director of Music convenes regular meetings with Parish Music Leaders to discuss matters relating to music across both Parish and Benefice contexts, and attends regular worship meetings to offer guidance, share updates, and support the development of music within the Benefice.

He is a retired Music Teacher, and is also a cellist and a conductor.



**DEREK ANDOW**  
BENEFICE LAY CHAIR

Derek is Churchwarden of St Michael's, and also Lay Co-Chair of the Benefice Council.

He has lived in Winterbourne since 1983 with the exclusion of four years spent working in Belgium.

He is an enthusiastic chorister – singing in a variety of choirs spiritual and secular. Before his knees caused problems, he was an equally enthusiastic morris dancer.

He is a retired Civil Servant and is married to Yvonne.



**YVONNE ANDOW**  
BENEFICE SAFEGUARDING LEAD

Yvonne is the Parish Safeguarding Officer for St Michael's and is the new Benefice Safeguarding Lead.

She is a trained Mental Health First Aider.

She is a retired Modern Foreign Languages Teacher, amateur musician and tennis player. She is married to Derek.

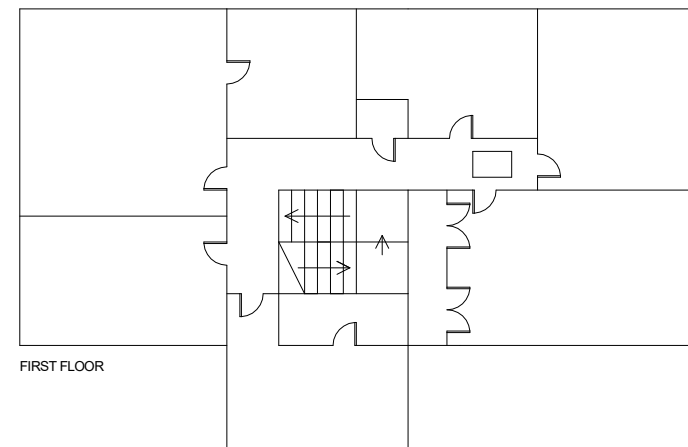
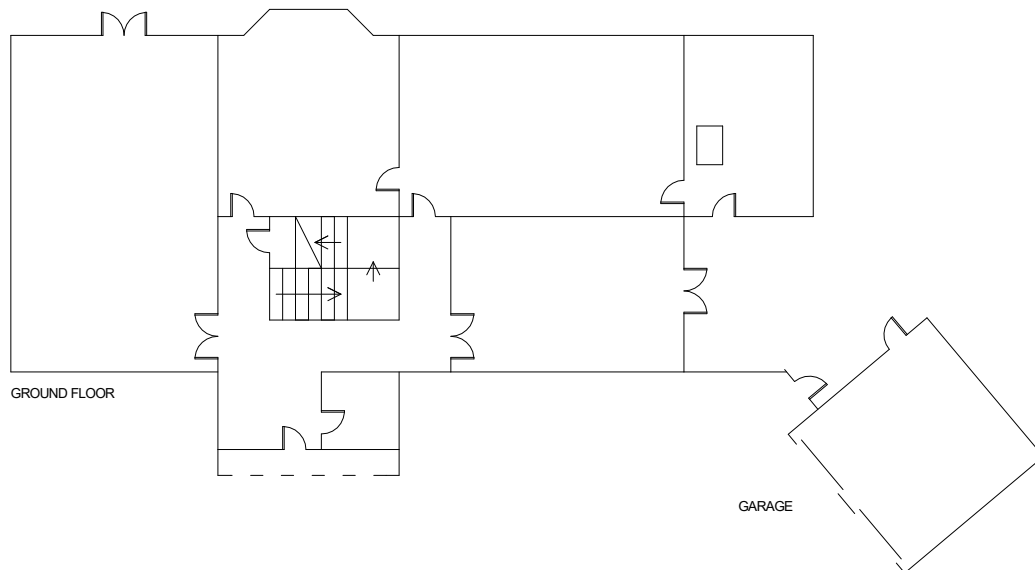
# RECTORY

Winterbourne Rectory is a charming three bedroom, block built, detached house set along the historic High Street in Winterbourne. Positioned close to the heart of the village and within easy reach of local amenities, it offers a peaceful and practical home with a welcoming sense of space.

The property includes a modern kitchen and bathrooms, double glazing, thoughtfully updated to provide comfortable contemporary living. A recently installed Solar PV system, complete with immersion heater control, enhances energy efficiency and helps reduce running costs.

To the rear, a small, easily maintained garden provides a private outdoor space ideal for quiet relaxation. A block built double garage offers excellent storage or workshop potential in addition to secure parking.

The Rectory combines solid construction with modern upgrades, making it a well balanced home suited to a variety of needs.



# PERSON SPECIFICATION

## QUALIFICATIONS/ TRAINING

### Essential

- ◆ Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes
  - ◆ Have satisfactorily completed Initial Ministerial Education and willing to engage in further training.
  - ◆ Ability to travel independently around the benefice
- 

## SPIRITUAL & PASTORAL

### Essential

- ◆ Someone whose identity is grounded in a lively faith in Jesus, with a passion for sharing God's love
  - ◆ A commitment to full engagement with Deanery and Diocese, including the opportunities afforded by 'Transforming Church. Together'.
  - ◆ Fully trained in and committed to safeguarding the whole community and able to lead in nurturing a safeguarding culture and the implementation of safeguarding policy and practice.
  - ◆ Approachable and effective communicator, able to relate well to all ages and backgrounds.
- 

## WORSHIP & TEACHING

### Essential

- ◆ Confident leading transformational worship across a range of traditions, including Anglo Catholic and middle of the road styles.
  - ◆ Evidence of preaching and teaching that is accessible, rooted, and inspiring.
- 

## LEADERSHIP & VISION

### Essential

- ◆ Intellectual rigour and proven ability to set and hold a clear vision for mission and growth while acknowledging the value of existing traditions.
  - ◆ Able to oversee and work collaboratively with ordained colleagues, PCCs, lay officers, ministers, and volunteers, delegating, and enabling others' gifts.
-

---

**COMMUNITY  
ENGAGEMENT &  
MISSION**

**Essential**

- ◆ Evidence of “boots on the ground” engagement, especially with schools, new housing and families, increasing visibility and welcome.
- ◆ Commitment and ability to foster growth in both faith and numbers.

---

**ORGANISATION &  
COMMUNICATION**

**Essential**

- ◆ Strong organisational skills, in relation both to people and events.
- ◆ Experience of (or clear aptitude for) coordinating ministry across several churches without defaulting to lowest common denominator compromise.

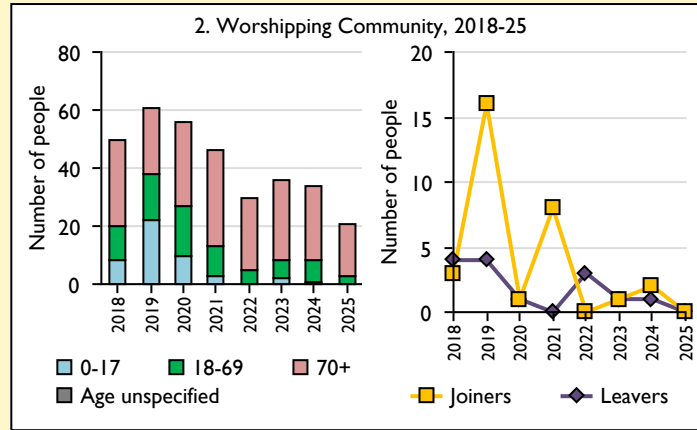
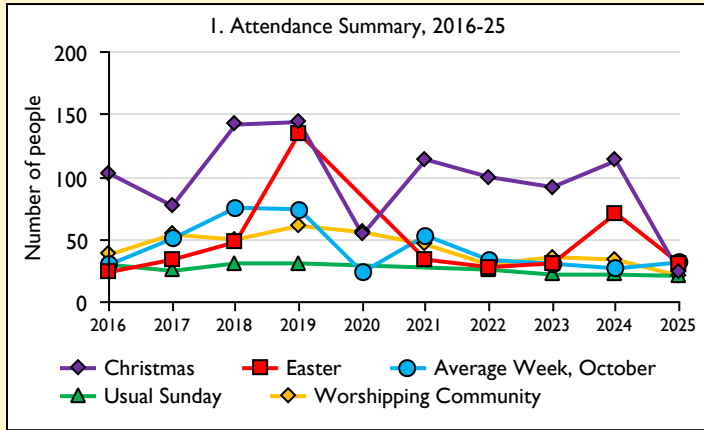
---

**DESIRABLE  
QUALITIES**

**Essential**

- ◆ Experience using and encouraging creative approaches to worship, mission and ministry
  - ◆ Familiarity with semi rural and/or rural contexts.
  - ◆ Familiarity with multi-parish ministry.
  - ◆ Confidence in engaging with local organisations, civic partners, and community groups.
  - ◆ Ability to engage with a range of ecumenical partners.
-

# SfM Dashboard for the Parish of Winterbourne Down in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



## Parish Census and deprivation summary

Parish population (2021): 1521

	Parish	Diocese	National
% aged 0-19	23%	23%	23%
% aged 20-44	26%	37%	33%
% aged 45-69	35%	28%	31%
% aged 70 & over	16%	11%	14%
% Christian	48%	40%	46%
% non-Christian religion	3%	7%	11%

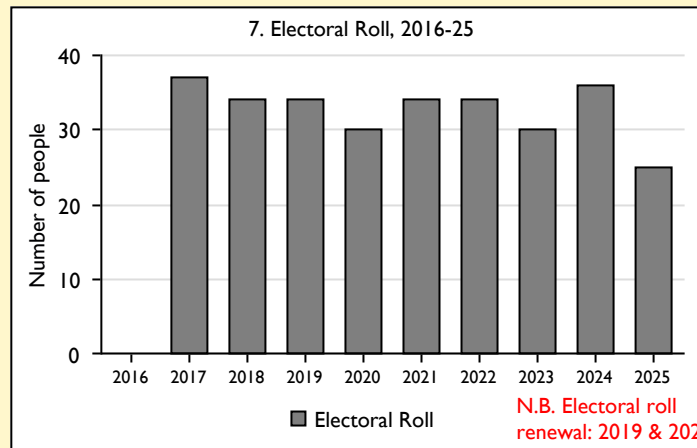
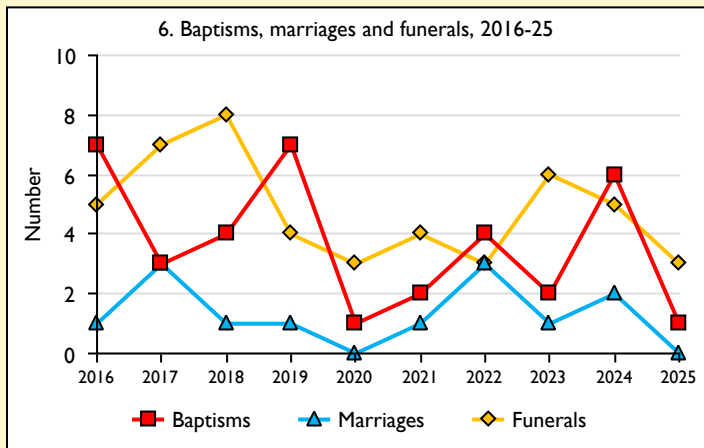
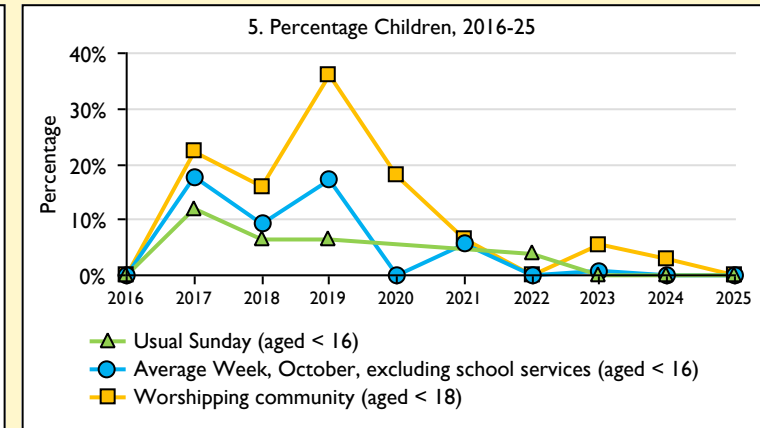
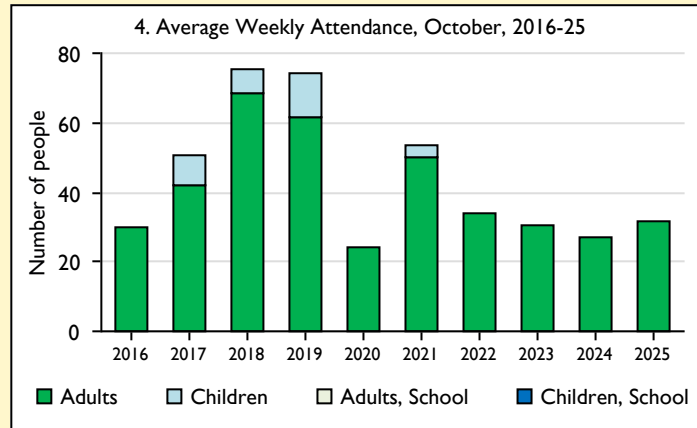
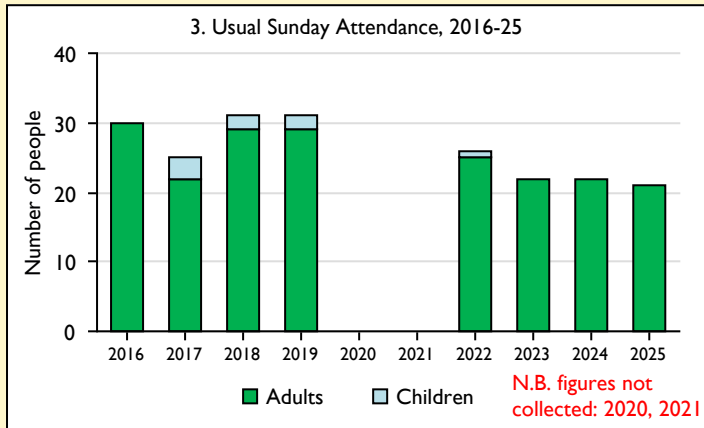
Parish deprivation rank (IMD 2025): 10185

(1=most deprived parish in the Church of England, 12,154=least deprived)

For more detailed census & deprivation info: see <https://arcg.is/IWzGbO>  
<https://www.churchofengland.org/about/data-services/> and  
<http://www.cuf.org.uk/shinealight/>

Number of churches in parish (2025): 1

Parish Code: 550100



This dashboard contains figures as submitted by churches currently in the Parish

**Attendance statistics:** taken from annual Statistics for Mission returns.

**Average weekly attendance:** attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

**Easter:** Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.

**Baptisms:** all baptisms & thanksgivings.

**Marriages:** marriages and services of prayer & dedication after civil marriages.

**Funerals:** those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

**Census data:** taken from the 2021 national Census.

**Deprivation statistics:** IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/about/data-services/>

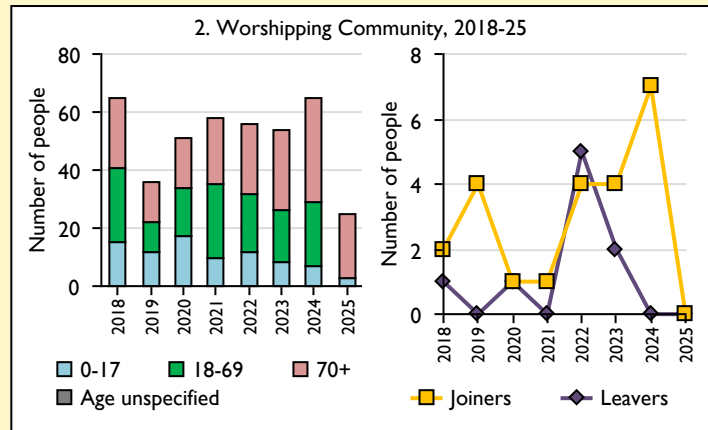
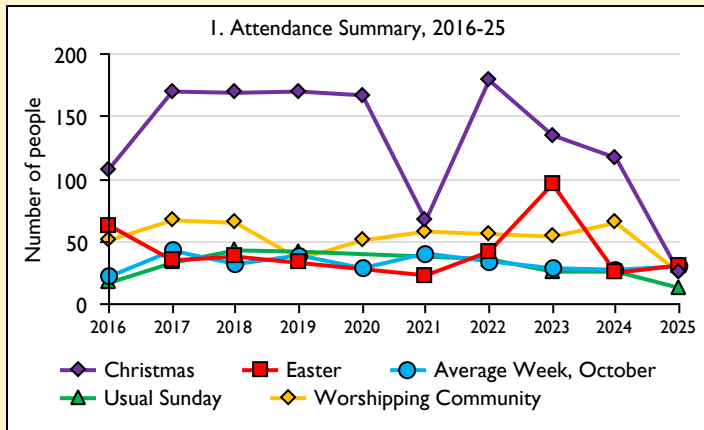
Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1; 2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)

# SfM Dashboard for the Parish of Iron Acton in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



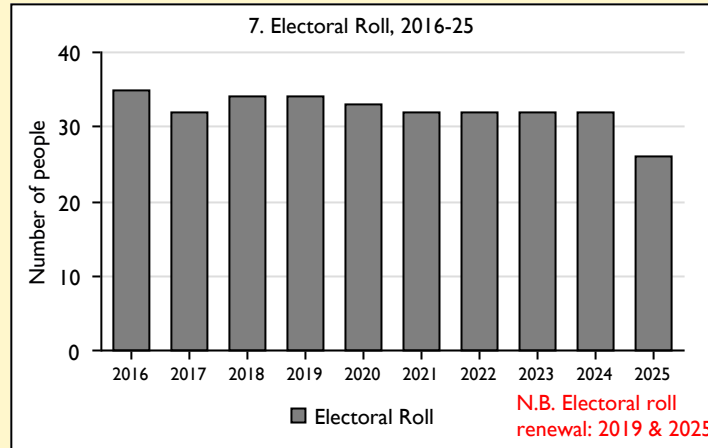
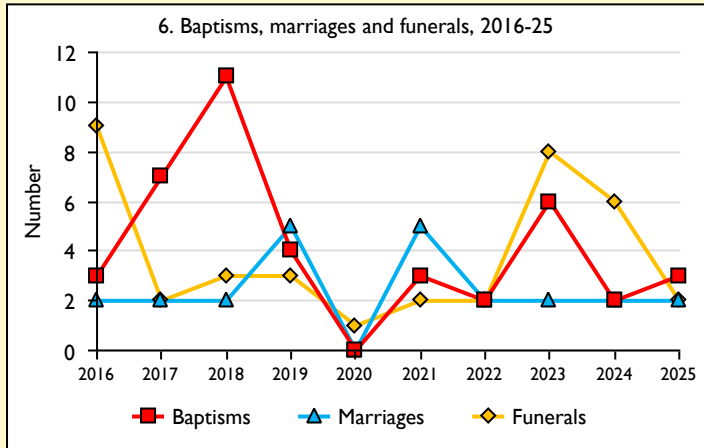
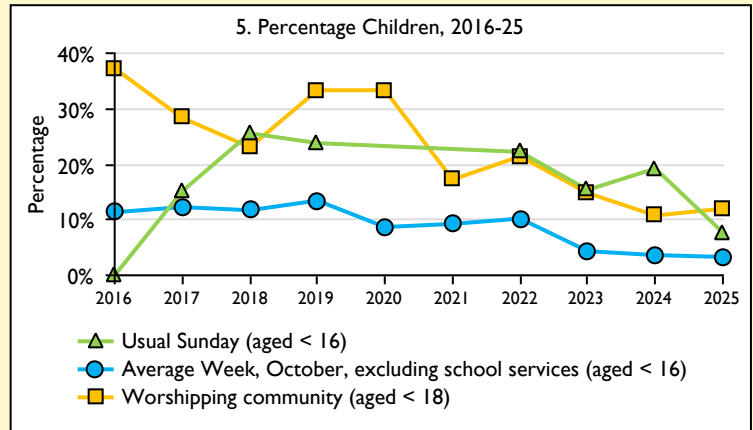
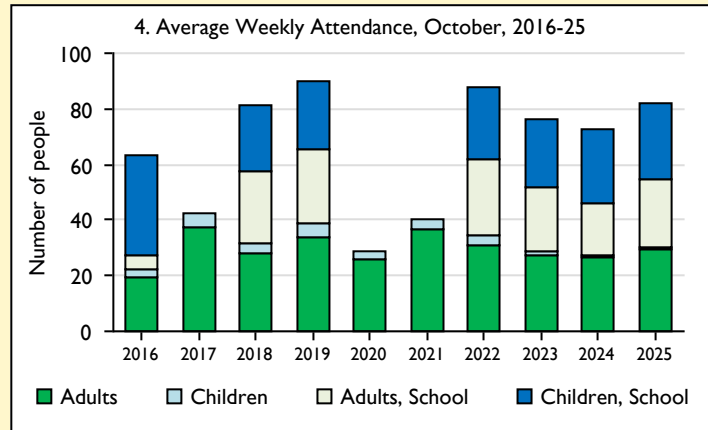
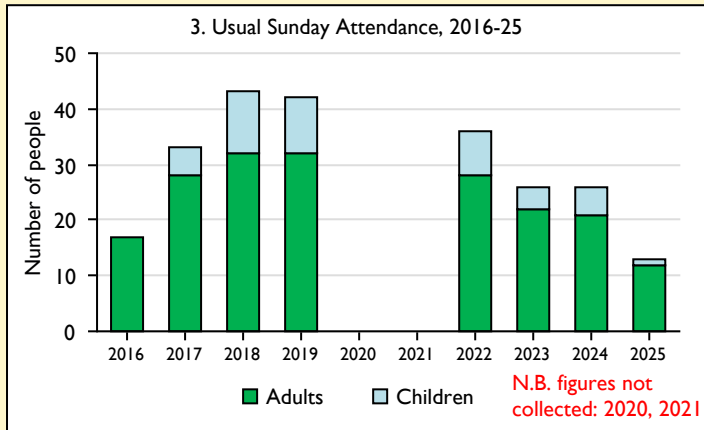
### Parish Census and deprivation summary

Parish population (2021): 1220

	Parish	Diocese	National
% aged 0-19	20%	23%	23%
% aged 20-44	25%	37%	33%
% aged 45-69	40%	28%	31%
% aged 70 & over	16%	11%	14%
% Christian	50%	40%	46%
% non-Christian religion	2%	7%	11%

Parish deprivation rank (IMD 2025): 7636  
(1=most deprived parish in the Church of England, 12,154=least deprived)

For more detailed census & deprivation info: see <https://arcg.is/IWzGbO>  
<https://www.churchofengland.org/about/data-services/> and  
<http://www.cuf.org.uk/shinealight/>



This dashboard contains figures as submitted by churches currently in the Parish

**Attendance statistics:** taken from annual Statistics for Mission returns.  
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.  
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.  
Baptisms: all baptisms & thanksgivings.  
Marriages: marriages and services of prayer & dedication after civil marriages.  
Funerals: those held in church & at crematoria/cemeteries.  
Because of pandemic-related church closures, Easter figures were not collected in 2020.

**Census data:** taken from the 2021 national Census.  
**Deprivation statistics:** IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.  
The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

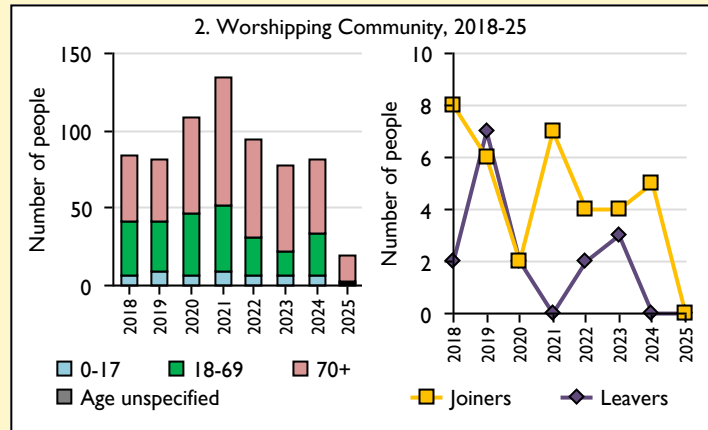
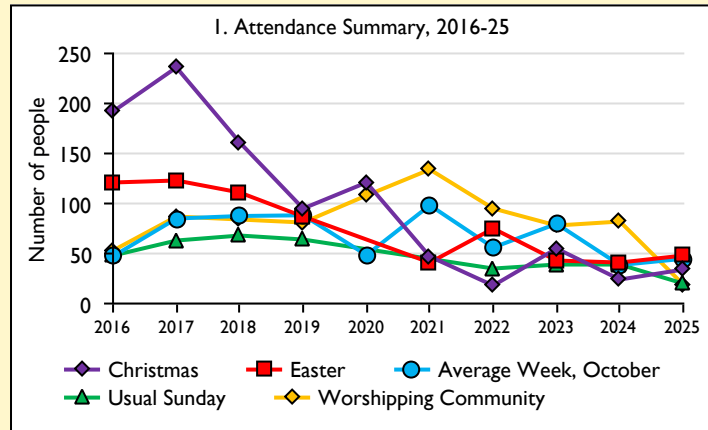
Number of churches included in returns: 2016 1;2017 1;2018 1;2019 1;2020 1;2021 1;2022 1;2023 1;2024 1;2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# SfM Dashboard for the Parish of Winterbourne in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



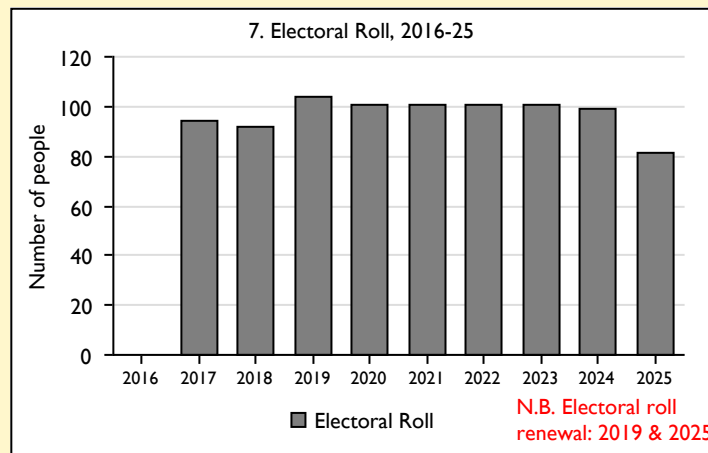
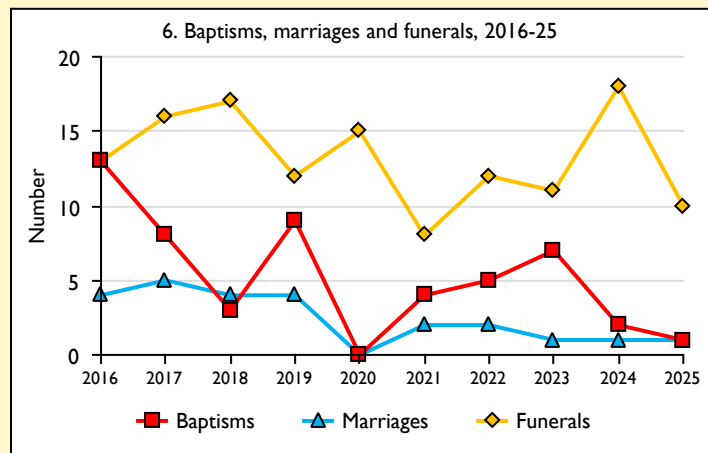
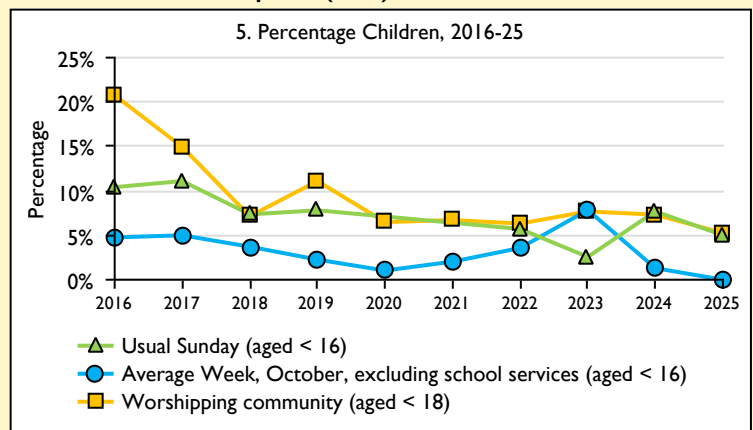
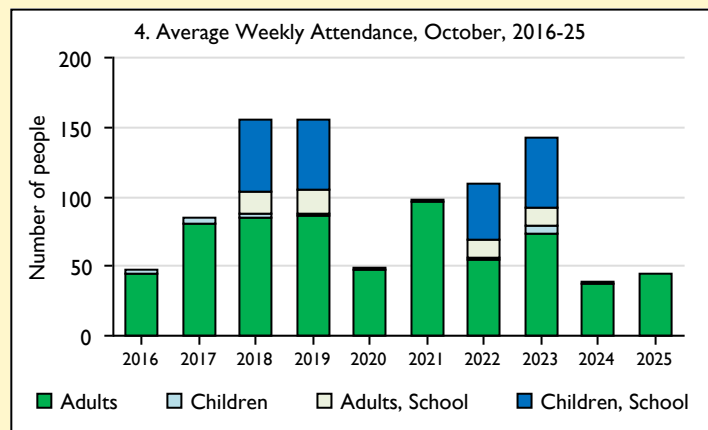
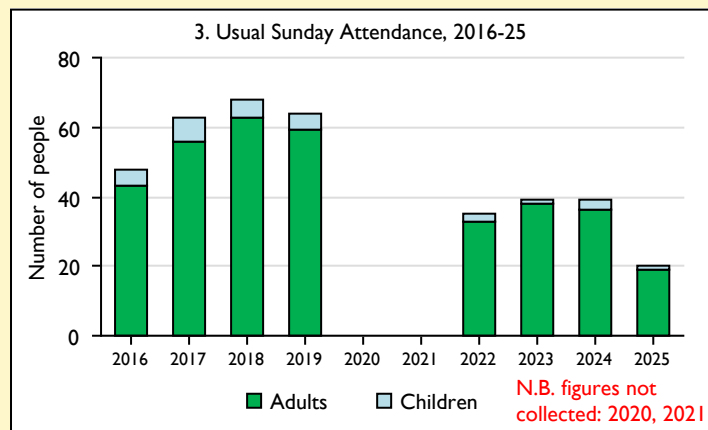
### Parish Census and deprivation summary

Parish population (2021): 5403

	Parish	Diocese	National
% aged 0-19	21%	23%	23%
% aged 20-44	25%	37%	33%
% aged 45-69	32%	28%	31%
% aged 70 & over	21%	11%	14%
% Christian	49%	40%	46%
% non-Christian religion	2%	7%	11%

Parish deprivation rank (IMD 2025): 10282  
(1=most deprived parish in the Church of England, 12,154=least deprived)

For more detailed census & deprivation info: see <https://arcg.is/IWzGbO>  
<https://www.churchofengland.org/about/data-services/> and  
<http://www.cuf.org.uk/shinealight/>



This dashboard contains figures as submitted by churches currently in the Parish

**Attendance statistics:** taken from annual Statistics for Mission returns.  
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.  
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.  
Baptisms: all baptisms & thanksgivings.  
Marriages: marriages and services of prayer & dedication after civil marriages.  
Funerals: those held in church & at crematoria/cemeteries.  
Because of pandemic-related church closures, Easter figures were not collected in 2020.

**Census data:** taken from the 2021 national Census.  
**Deprivation statistics:** IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.  
The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

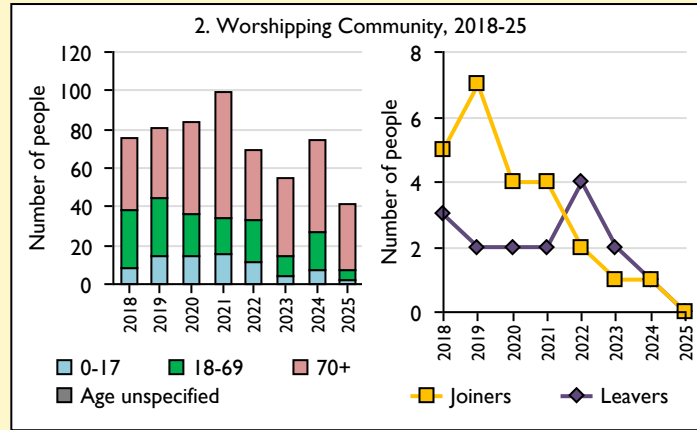
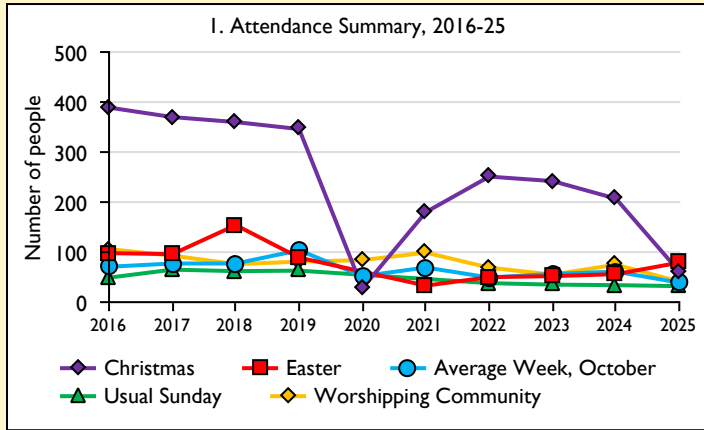
Number of churches included in returns: 2016 1;2017 1;2018 1;2019 1;2020 1;2021 1;2022 1;2023 1;2024 1;2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# SfM Dashboard for the Parish of Frampton Cotterell in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



### Parish Census and deprivation summary

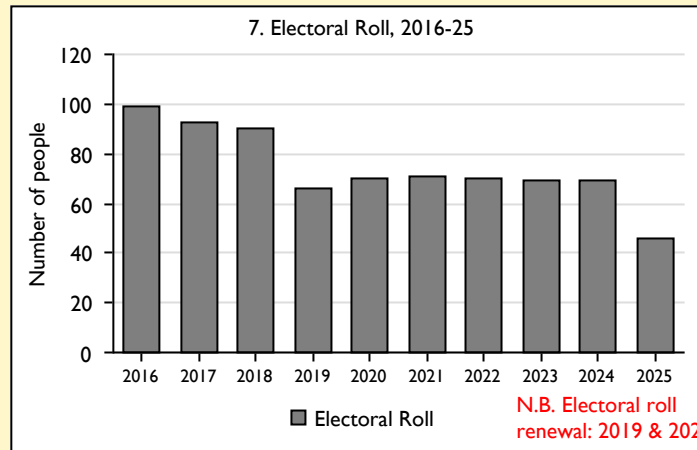
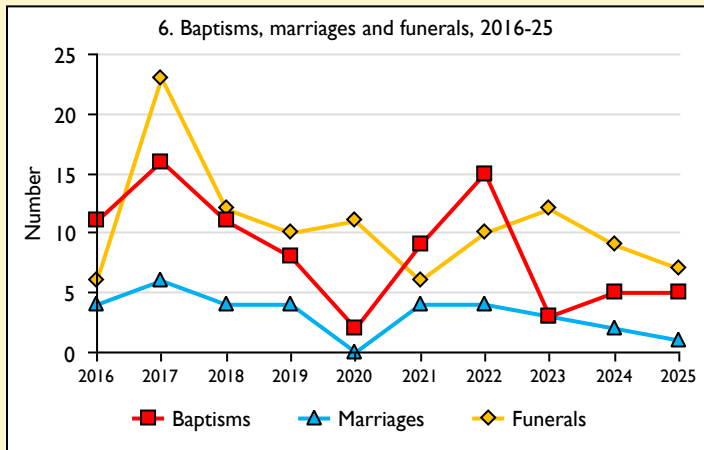
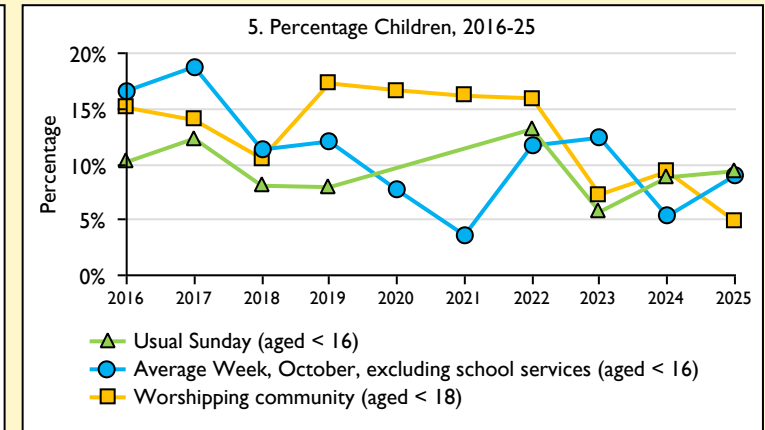
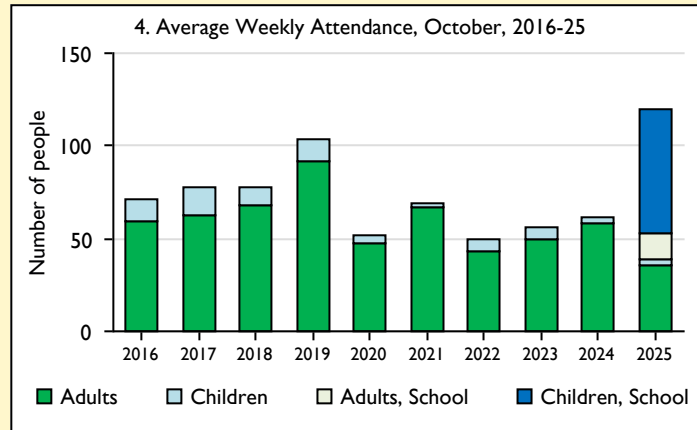
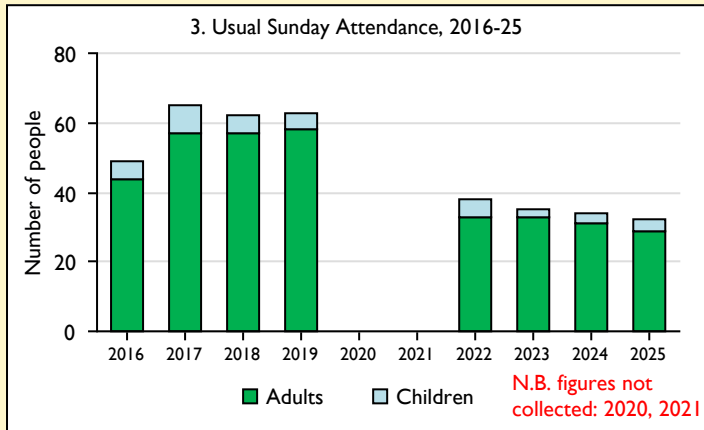
Parish population (2021): 2742

	Parish	Diocese	National
% aged 0-19	23%	23%	23%
% aged 20-44	24%	37%	33%
% aged 45-69	33%	28%	31%
% aged 70 & over	21%	11%	14%
% Christian	51%	40%	46%
% non-Christian religion	1%	7%	11%

Parish deprivation rank (IMD 2025): 11720  
(1=most deprived parish in the Church of England, 12,154=least deprived)

For more detailed census & deprivation info: see <https://arcg.is/IWzGbO>  
<https://www.churchofengland.org/about/data-services/> and  
<http://www.cuf.org.uk/shinealight/>

**Number of churches in parish (2025): 1** **Parish Code: 550091**



This dashboard contains figures as submitted by churches currently in the Parish

**Attendance statistics:** taken from annual Statistics for Mission returns.

**Average weekly attendance:** attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

**Easter:** Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.

**Baptisms:** all baptisms & thanksgivings.

**Marriages:** marriages and services of prayer & dedication after civil marriages.

**Funerals:** those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

**Census data:** taken from the 2021 national Census.

**Deprivation statistics:** IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

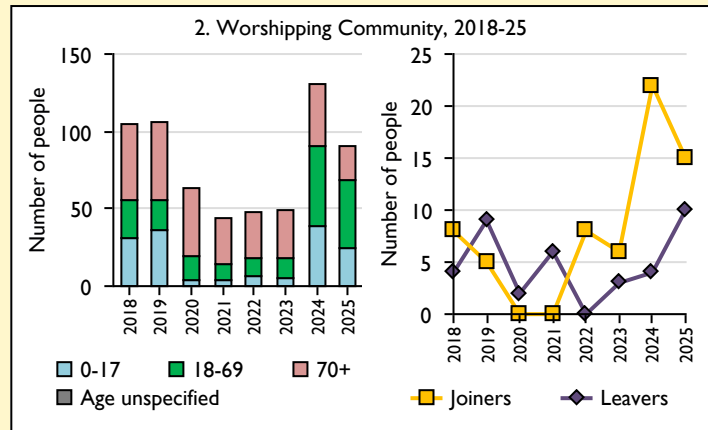
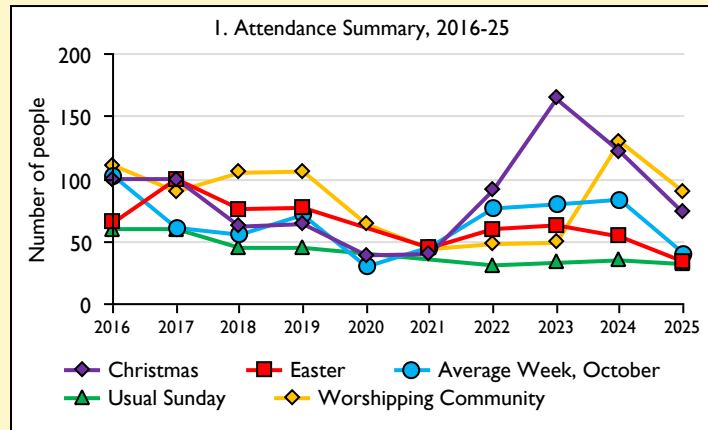
Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1; 2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# SfM Dashboard for the Parish of Coalpit Heath in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



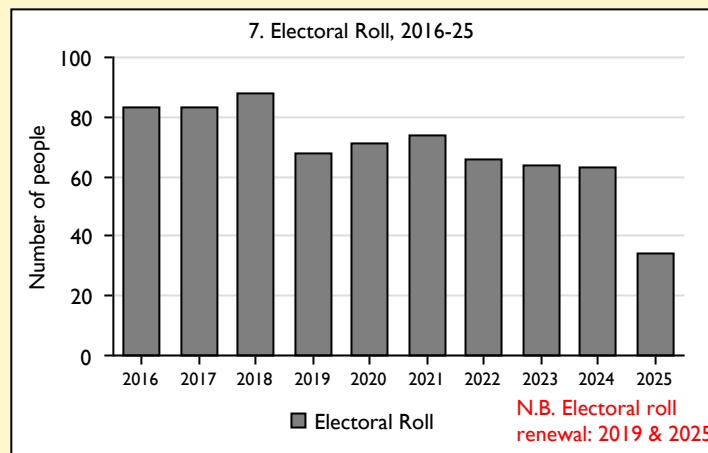
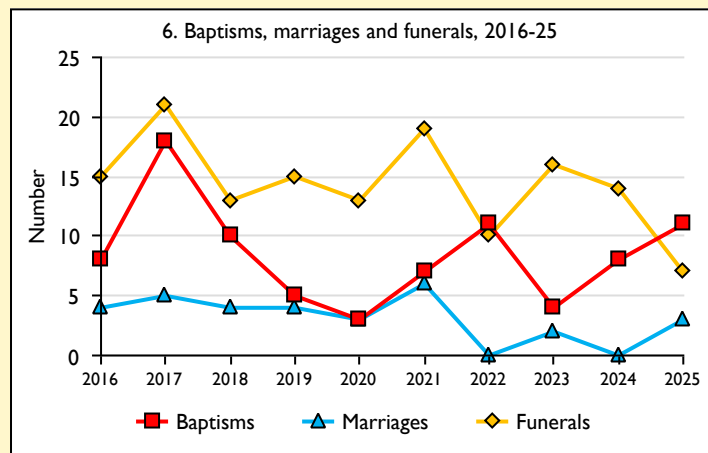
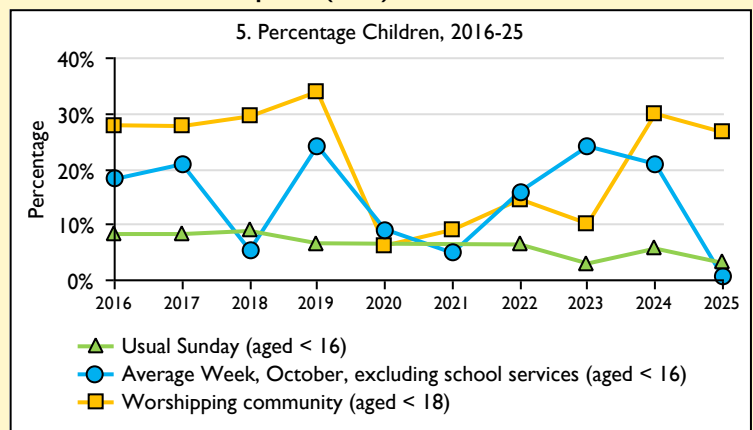
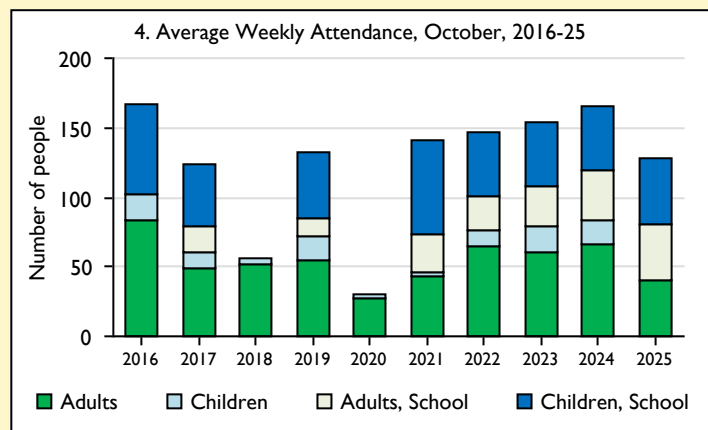
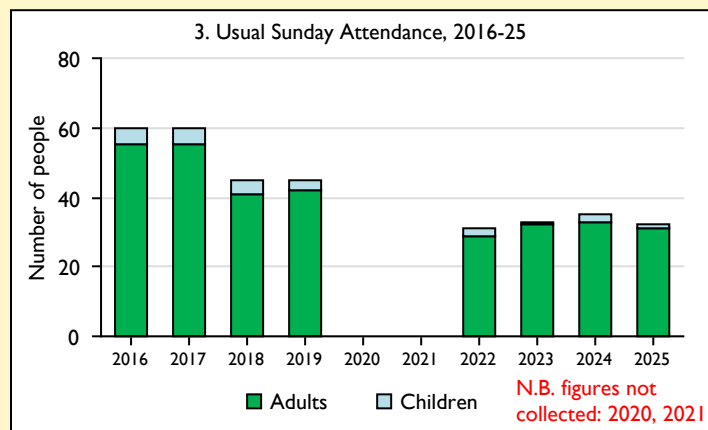
### Parish Census and deprivation summary

Parish population (2021): 7112

	Parish	Diocese	National
% aged 0-19	22%	23%	23%
% aged 20-44	26%	37%	33%
% aged 45-69	33%	28%	31%
% aged 70 & over	19%	11%	14%
% Christian	49%	40%	46%
% non-Christian religion	2%	7%	11%

Parish deprivation rank (IMD 2025): 10265  
(1=most deprived parish in the Church of England, 12,154=least deprived)

For more detailed census & deprivation info: see <https://arcg.is/IWzGbO>  
<https://www.churchofengland.org/about/data-services/> and  
<http://www.cuf.org.uk/shinealight/>



This dashboard contains figures as submitted by churches currently in the Parish

**Attendance statistics:** taken from annual Statistics for Mission returns.

**Average weekly attendance:** attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

**Easter:** Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.

**Baptisms:** all baptisms & thanksgivings.

**Marriages:** marriages and services of prayer & dedication after civil marriages.

**Funerals:** those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

**Census data:** taken from the 2021 national Census.

**Deprivation statistics:** IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

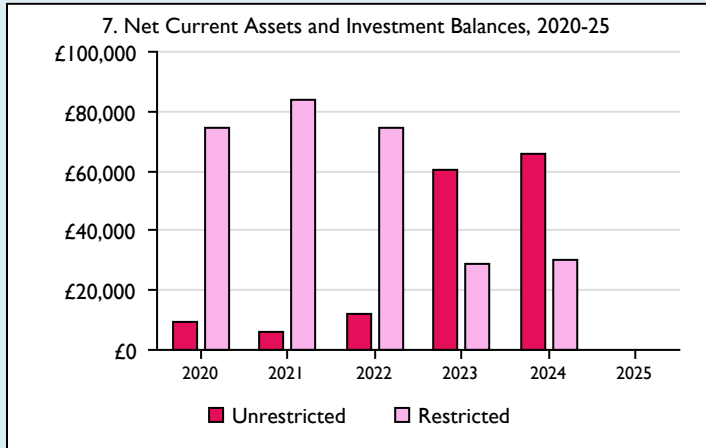
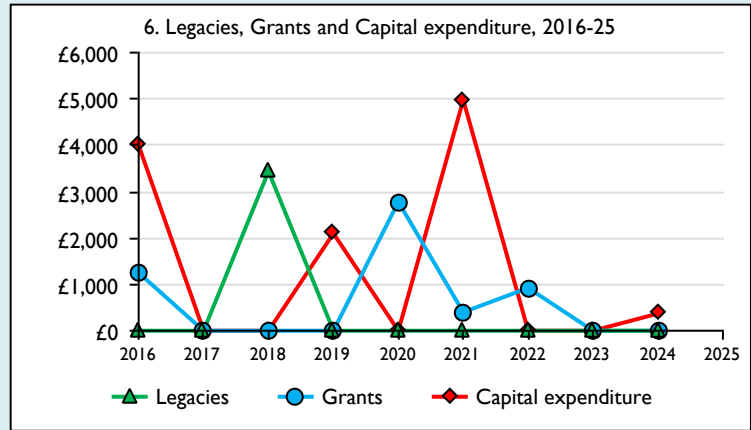
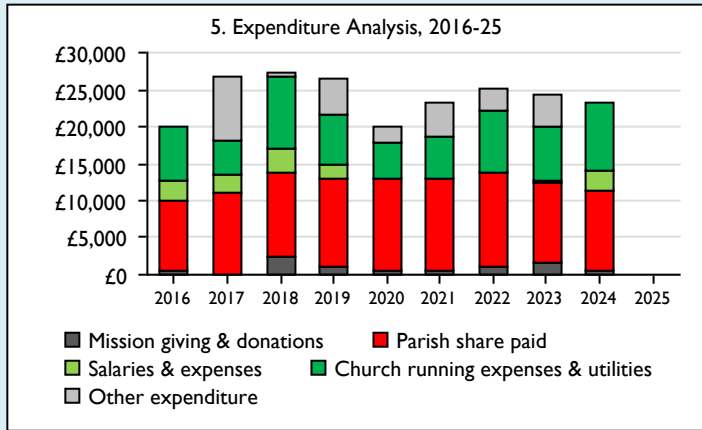
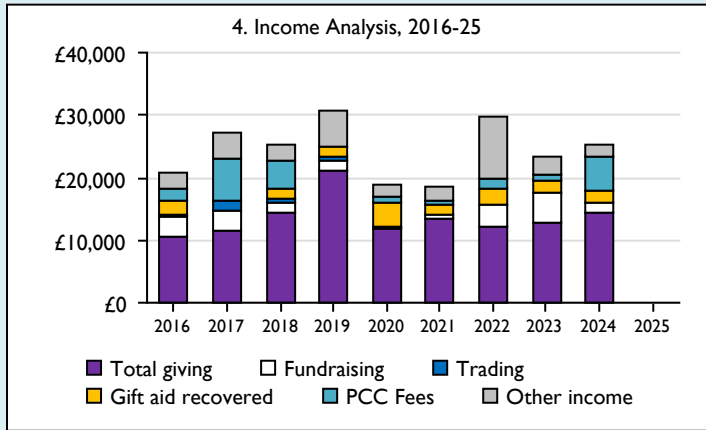
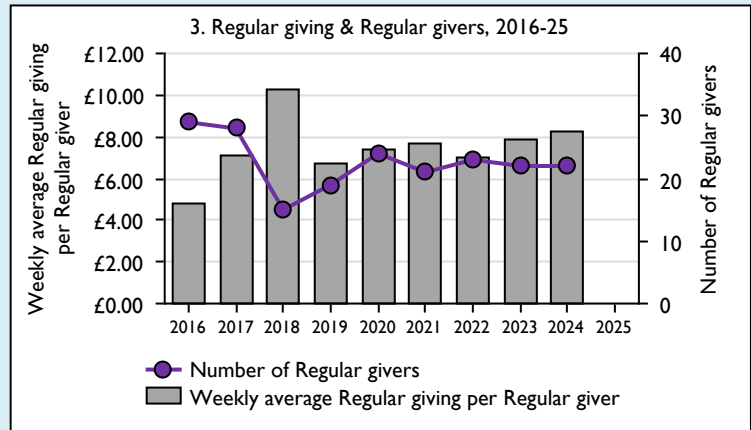
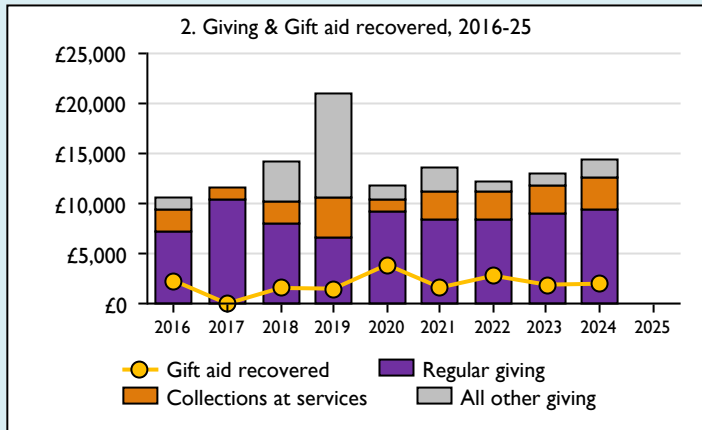
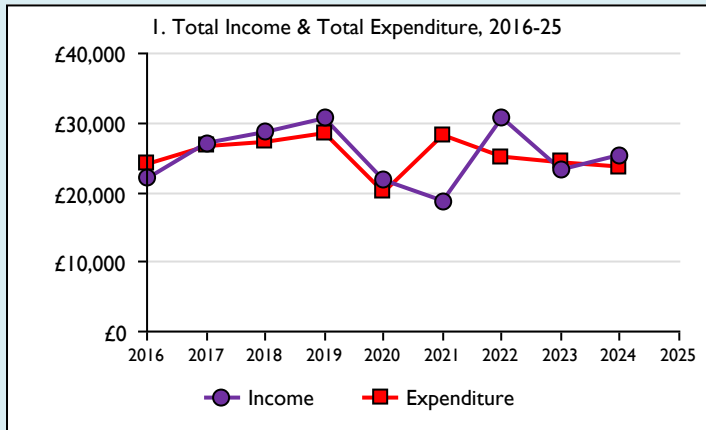
Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1; 2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# Finance Dashboard for the Parish of Winterbourne Down in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



**Weekly average Regular giving per Regular giver (2025)**  
 Parish: missing  
 Diocese: 20.58

**Number of churches in parish (2025): 1**  
 Parish code: 550100

**Notes & definitions**  
 This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.  
 Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.  
 Graph 4 shows income other than grants and legacies.  
 Graph 4: **Total giving** = Regular giving + Collections at services + All other giving, including special appeals  
 Graph 4: **Other income** = Dividends, interest, income from property + Any other income.  
 Graph 5 shows expenditure other than capital expenditure.  
 Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.  
 Graph 5: **Running expenses & utilities** also includes governance costs.  
 Graphs 1-6: Unrestricted and Restricted amounts have been combined.  
 For further definitions please see the guidance notes attached to the Return of Parish Finance:

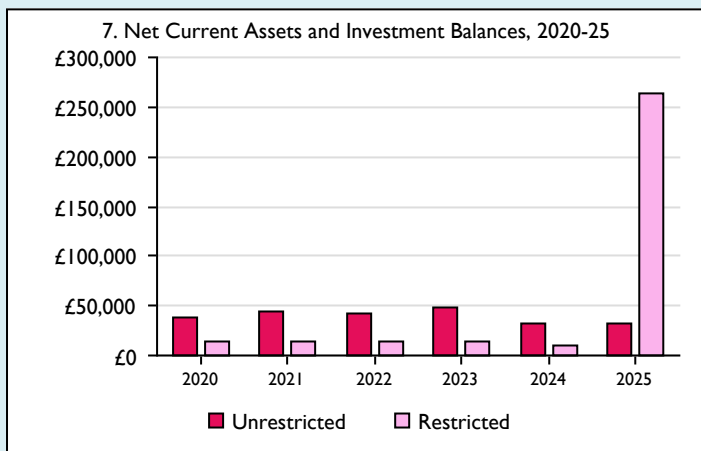
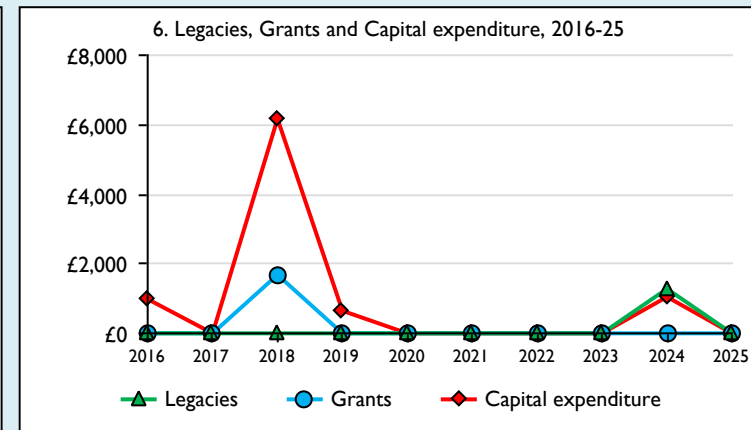
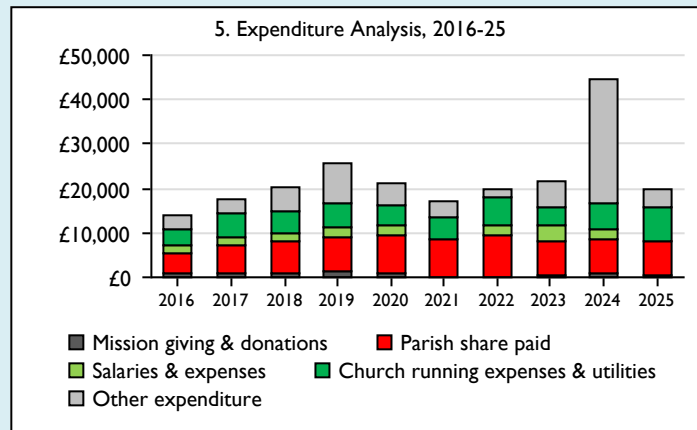
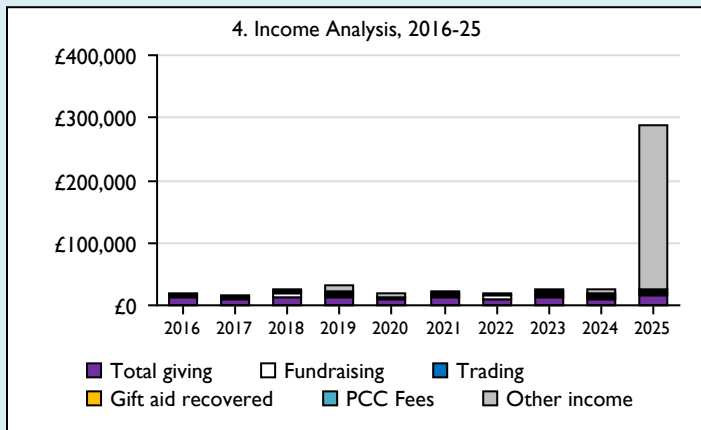
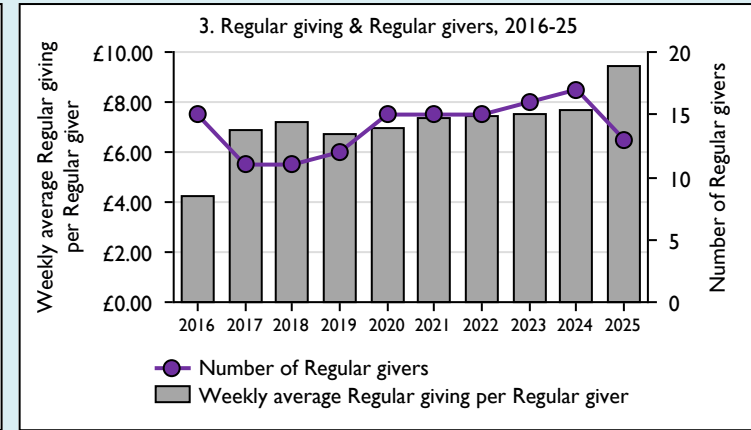
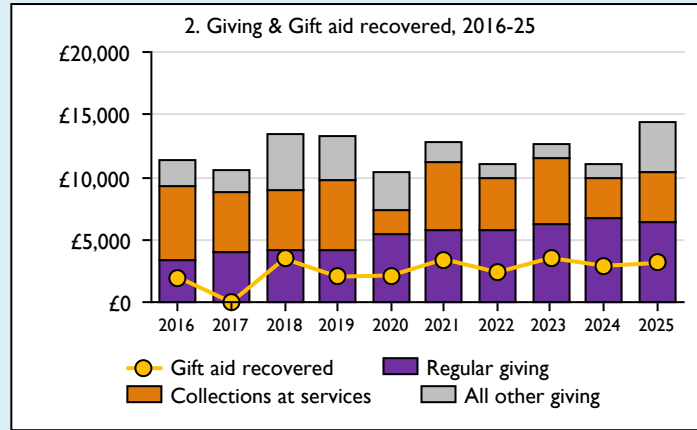
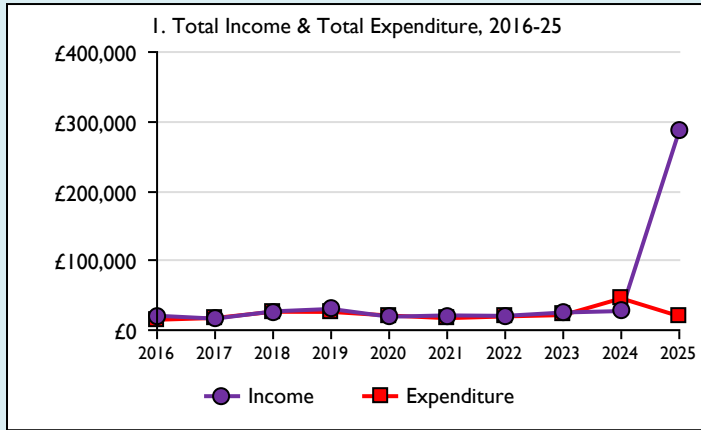
Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.  
 Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# Finance Dashboard for the Parish of Iron Acton in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



**Weekly average Regular giving per Regular giver (2025)**  
 Parish: 9.43  
 Diocese: 20.58

**Number of churches in parish (2025): 1**  
 Parish code: 550093

#### Notes & definitions

This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.

Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.

Graph 4 shows income other than grants and legacies.

Graph 4: **Total giving** = Regular giving + Collections at services + All other giving, including special appeals

Graph 4: **Other income** = Dividends, interest, income from property + Any other income.

Graph 5 shows expenditure other than capital expenditure.

Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.

Graph 5: **Running expenses & utilities** also includes governance costs.

Graphs 1-6: Unrestricted and Restricted amounts have been combined.

For further definitions please see the guidance notes attached to the Return of Parish Finance:

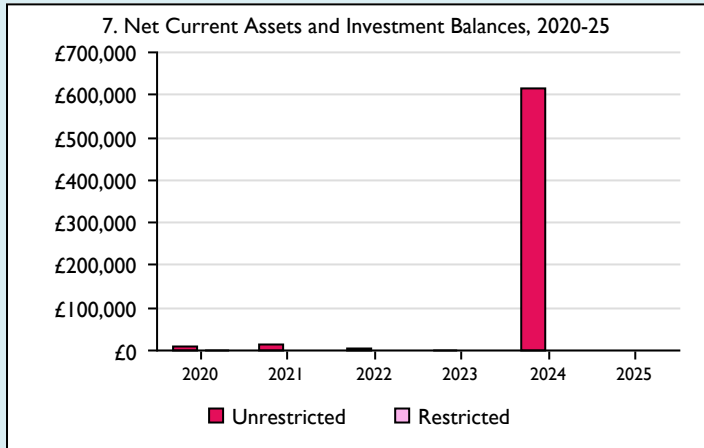
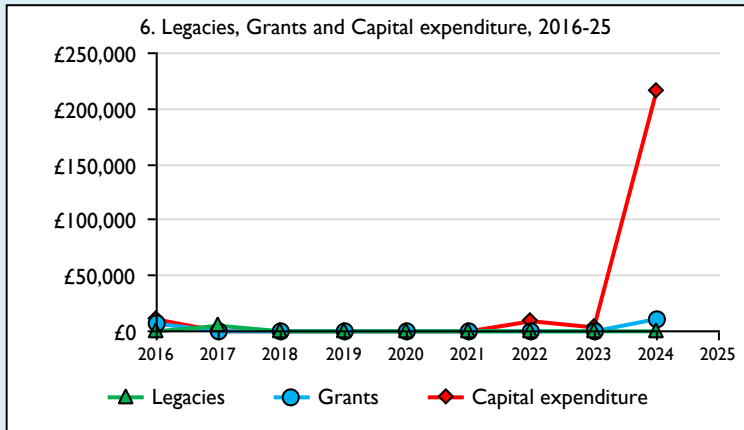
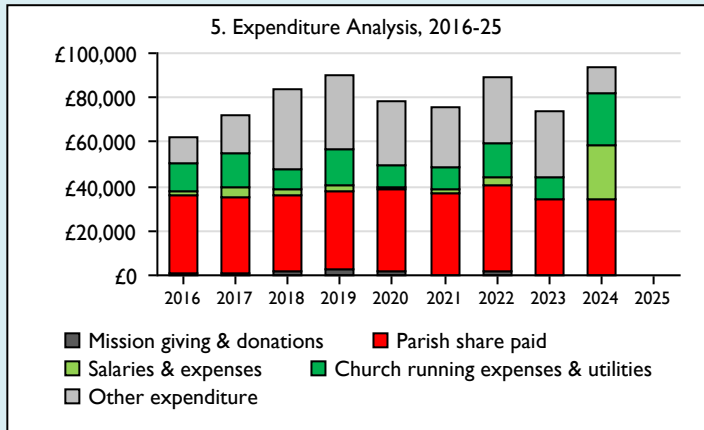
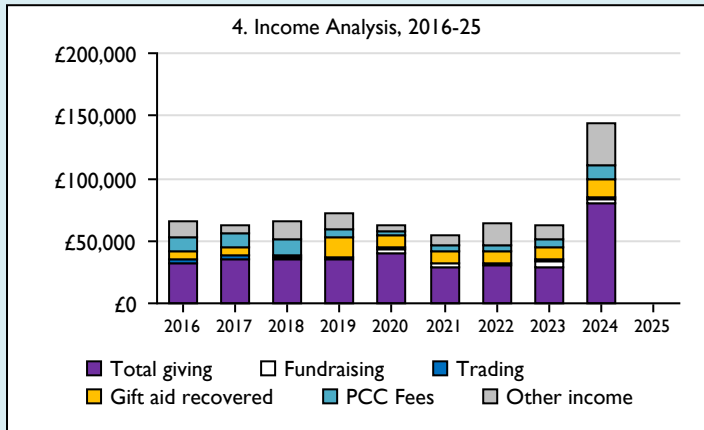
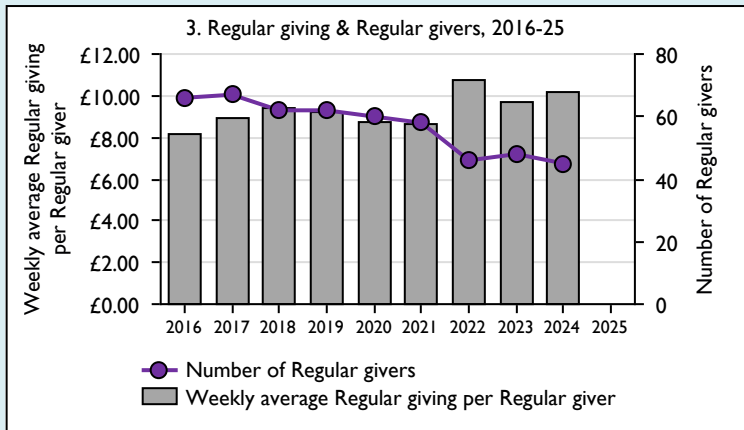
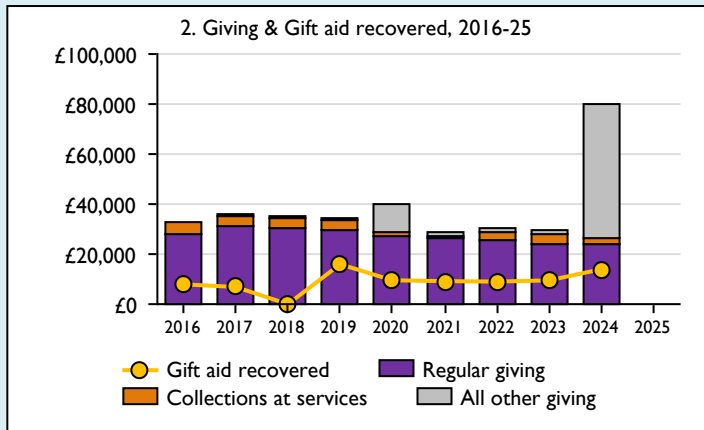
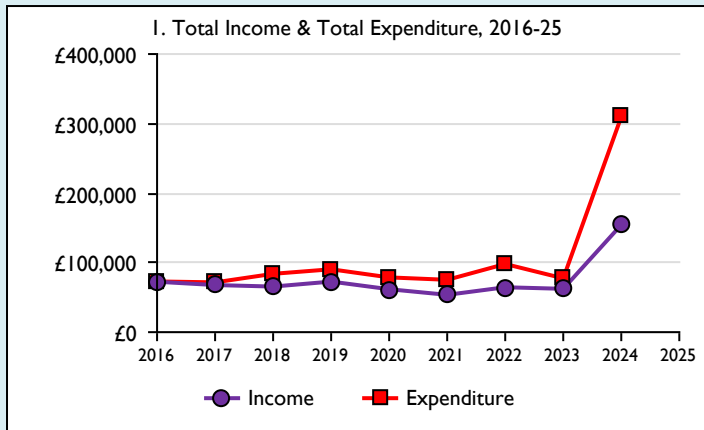
Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1; 2025 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)

# Finance Dashboard for the Parish of Winterbourne in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



**Weekly average Regular giving per Regular giver (2025)**  
 Parish: missing  
 Diocese: 20.58

**Number of churches in parish (2025): 1**  
 Parish code: 550098

**Notes & definitions**  
 This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.  
 Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.  
 Graph 4 shows income other than grants and legacies.  
 Graph 4: **Total giving** = Regular giving + Collections at services + All other giving, including special appeals  
 Graph 4: **Other income** = Dividends, interest, income from property + Any other income.  
 Graph 5 shows expenditure other than capital expenditure.  
 Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.  
 Graph 5: **Running expenses & utilities** also includes governance costs.  
 Graphs 1-6: Unrestricted and Restricted amounts have been combined.  
 For further definitions please see the guidance notes attached to the Return of Parish Finance:

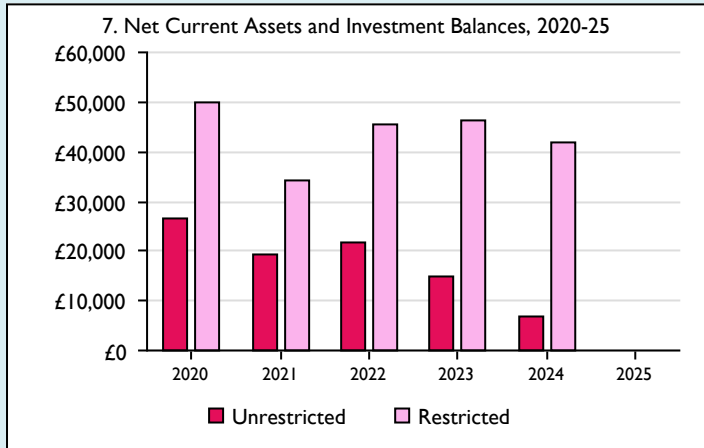
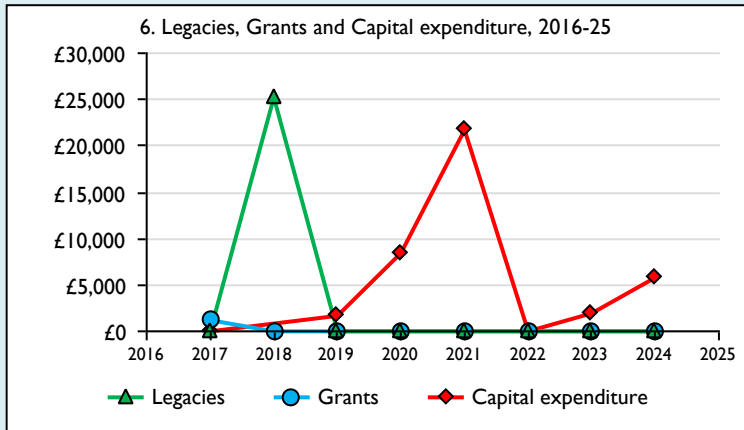
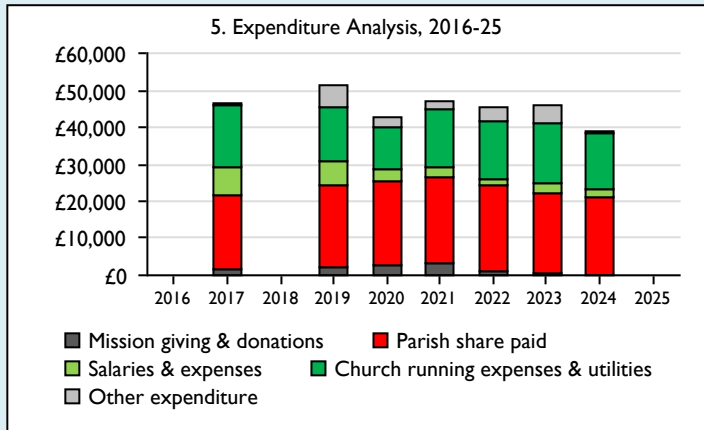
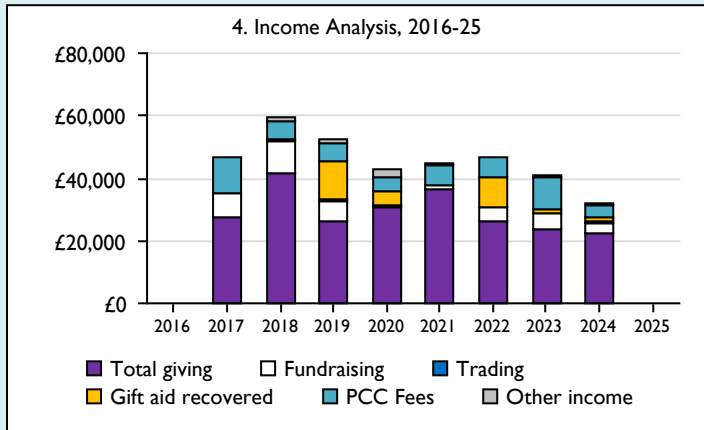
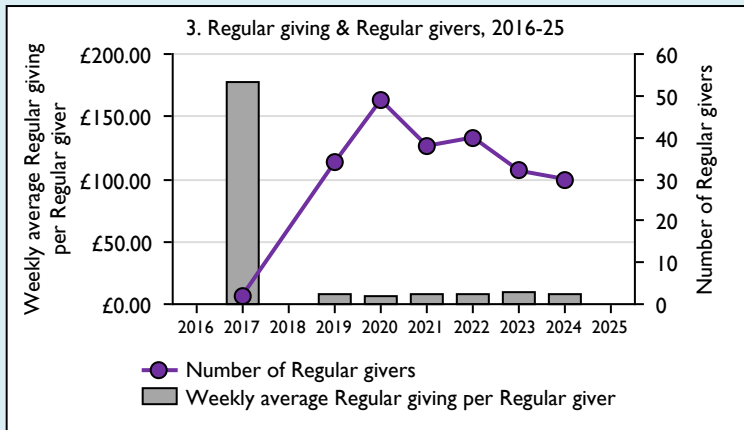
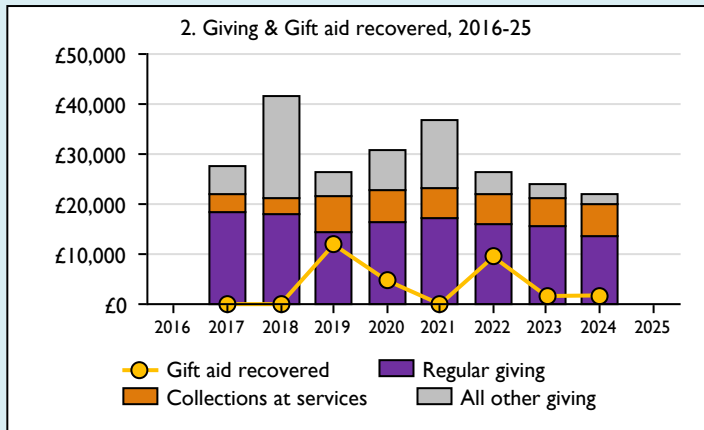
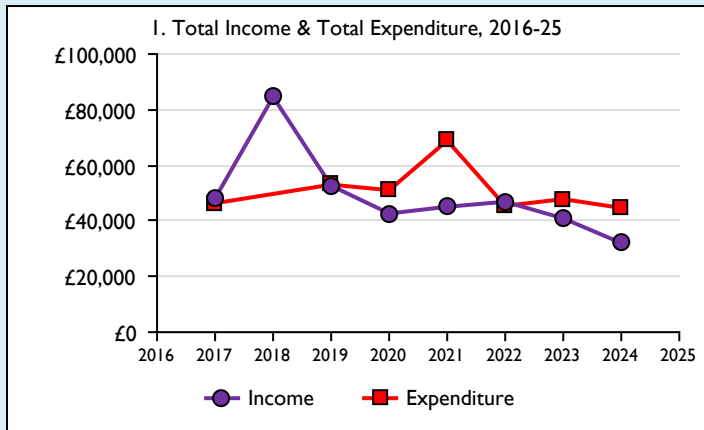
Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.  
 Number of churches included in returns: 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1; 2024 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# Finance Dashboard for the Parish of Frampton Cotterell in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



**Weekly average Regular giving per Regular giver (2025)**  
 Parish: missing  
 Diocese: 20.58

**Number of churches in parish (2025): 1**  
 Parish code: 550091

#### Notes & definitions

This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.  
 Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.  
 Graph 4 shows income other than grants and legacies.  
 Graph 4: **Total giving** = Regular giving + Collections at services + All other giving, including special appeals  
 Graph 4: **Other income** = Dividends, interest, income from property + Any other income.  
 Graph 5 shows expenditure other than capital expenditure.  
 Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.  
 Graph 5: **Running expenses & utilities** also includes governance costs.  
 Graphs 1-6: Unrestricted and Restricted amounts have been combined.  
 For further definitions please see the guidance notes attached to the Return of Parish Finance:

Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

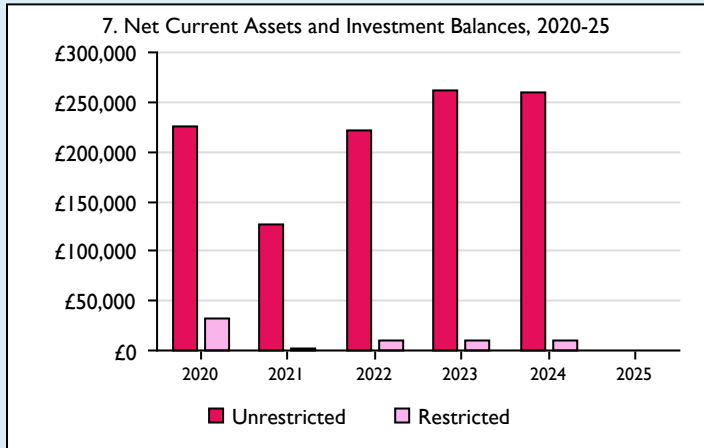
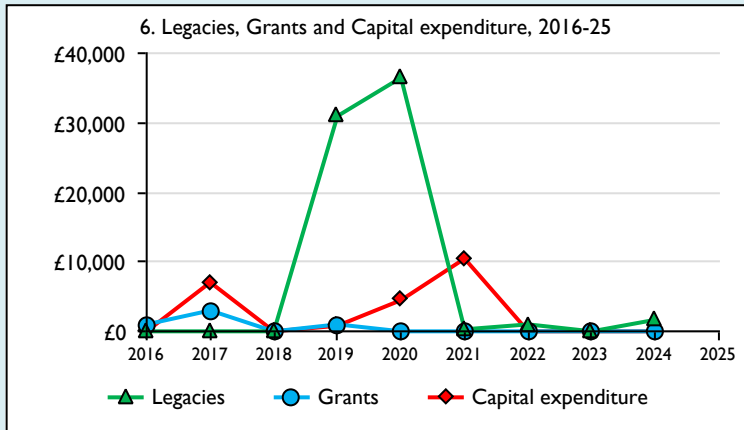
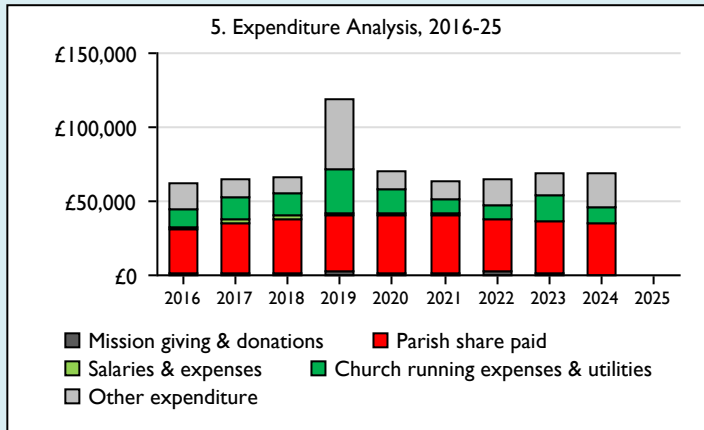
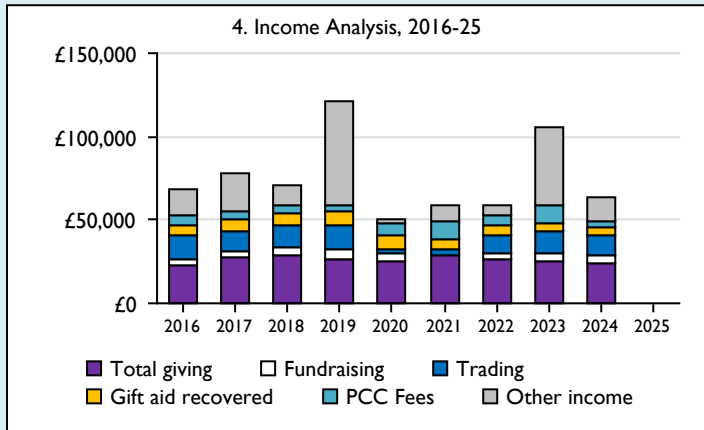
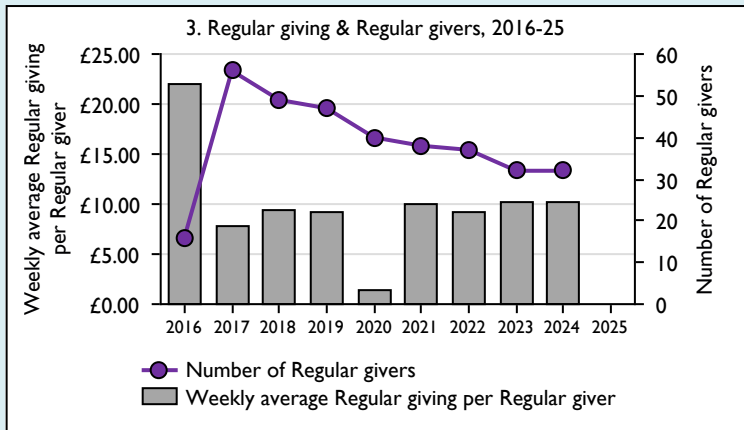
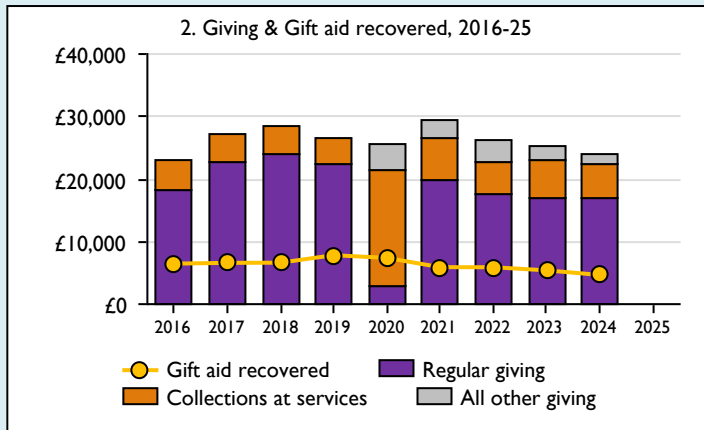
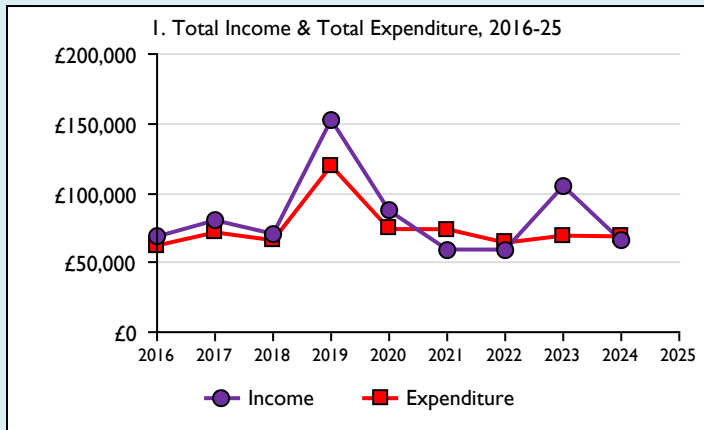
Number of churches included in returns: 2016 1;2017 1;2018 1;2019 1;2020 1;2021 1;2022 1;2023 1;2024 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



# Finance Dashboard for the Parish of Coalpit Heath in the Deanery of KINGSWOOD AND SOUTH GLOUCS'



### Weekly average Regular giving per Regular giver (2025)

Parish: missing  
Diocese: 20.58

### Number of churches in parish (2025): 1

Parish code: 550084

### Notes & definitions

This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.  
 Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.  
 Graph 4 shows income other than grants and legacies.  
 Graph 4: **Total giving** = Regular giving + Collections at services + All other giving, including special appeals  
 Graph 4: **Other income** = Dividends, interest, income from property + Any other income.  
 Graph 5 shows expenditure other than capital expenditure.  
 Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.  
 Graph 5: **Running expenses & utilities** also includes governance costs.  
 Graphs 1-6: Unrestricted and Restricted amounts have been combined.  
 For further definitions please see the guidance notes attached to the Return of Parish Finance:

Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2016 1;2017 1;2018 1;2019 1;2020 1;2021 1;2022 1;2023 1;2024 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 12/05/2026.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to [statistics.unit@churchofengland.org](mailto:statistics.unit@churchofengland.org)



## NEXT STEPS

If you are interested in this role, please email the Archdeacons of Malmesbury, The Ven Christopher Bryan at [Christopher.bryan@bristoldiocese.org](mailto:Christopher.bryan@bristoldiocese.org) for a conversation, giving your contact details.

Thank you for taking the time to read this profile. We will be praying for you as you discern your next steps.

Please submit your completed application via [pathways.churchofengland.org/en/jobs](https://pathways.churchofengland.org/en/jobs)



**DIOCESE OF BRISTOL**

TRANSFORMING CHURCH. TOGETHER.

Diocesan Office, First Floor, Hillside House, 1500 Parkway North, Stoke Gifford, Bristol BS34 8YU 0117 906 0100 | [www.bristol.anglican.org](http://www.bristol.anglican.org)  
The Bristol Diocesan Board of Finance Limited | Reg. in England: Charity 248502, Company 156243

