

JOB SUMMARY:

Children's Outreach Worker job description

The Children's Outreach Worker is a new role created to encourage, enable and grow Christ-centered discipleship, mission & evangelism with children in the church, local schools & wider Southmead community – with a particular focus on connecting with 5-11yr olds and their families.

REPORTS TO:

Rev Gaby Doherty

TERMS

Salary £27,000 to £30,000 (dependent on qualifications or experience)

This is a fixed term contract (to 31st December 2028). The role is a full-time, 5-day flexible working week which includes evenings and weekends (37.5 hours per week). Part time working would be considered (0.75 FTE minimum). The employer and contractual location will be St Stephen's Southmead.

ADDITIONAL SUPPORT AND OPPORTUNITIES

- 1:1 management and supervision, plus team support from a ministerial team with wide range of experience
- Opportunities to attend national conferences, such as Multiple Estates Mission
- Time Off in Lieu arranged with line manager and given during busy periods

KEY RELATIONSHIPS *Role specific*

- To seek to serve, initiate, develop and maintain positive working relationships with staff in local schools, as well as other youth providers in the area, working collaboratively for the good of young people in the local area.
- To serve local families through provision of discipleship, praying for them and supporting them.
- To build good relationships and networks of support and encouragement with children's ministry leaders in local churches and wider Bristol.
- To collaborate with the Parish Safeguarding Officers and clergy, to ensure our Safeguarding Policies are implemented effectively in all areas of the children's ministry.
- To connect with the Diocese Priority Communities Network & team.

KEY RELATIONSHIPS

Staff wide

- To maintain and develop your relationship with Jesus through regular times of personal prayer, study and retreat.
- To play a full and active role in the worshipping life of the church family at St Stephen's Southmead.
- To be a fully participative member of the staff team: attending staff meetings, prayer times, and to play your part in building excellent working relationships.
- To meet regularly with your line manager to help reflect on, and manage your workload; to structure the pattern of your normal working week; to pray and plan strategic targets; and for personal/spiritual support and accountability

Main Responsibilities:

1. Get actively involved in helping lead and shape our Sunday intergenerational worship by advocating for and creatively involving the younger members of the congregation so we can meet with God together every Sunday.
2. Develop and encourage family discipleship through the week through Tea Time Church, regular holiday activities and the provision of one off events like Shrove Tuesday and Light parties.
3. To continue to develop our strong links with schools through Christmas and Easter in a Box, prayer spaces and other regular attendance in school in order to serve the schools' needs and vision.
4. To find ways of partnering with others in our community to both serve and share faith with them, for example helping lead Kintsugi Hope for Youth in The Ranch adventure playground.
5. Encourage the present leaders and build a sustainable team.

Person Specification

We are looking for an engaging and enthusiastic leader with a heart for children and young people to meet Christ, be transformed through the power of the Holy Spirit, and become members of Christ's body, the church. A leader with the energy and experience to develop our growing links with the families and the wider communities we serve.

Qualification & Experience

Experience	
Essential Criteria	Desirable Criteria
<ol style="list-style-type: none"> Has experience of working with schools and have a good understanding of their culture. Has experience working in children's ministry or equivalent transferrable skills Has experience and understanding of safeguarding & safer recruitment, GDPR, H&S legislation. 	<ul style="list-style-type: none"> Urban ministry leadership experience Experience of leading people to faith in Christ A working knowledge of the Church of England structures and traditions.
Skills / ability	
Essential Criteria	Desirable Criteria
<ol style="list-style-type: none"> Ability to relate & communicate well with all ages in variety of settings. Enthusiastic advocate for intergenerational ministry. Able to work within the existing ministry as well whilst bringing creative new ideas The ability to equip and enable others to become confident leaders in order to create a sustainable ministry. The ability to build volunteer teams and work collaboratively within a team Is well organized and able to deal with administrative and communication tasks using good computer skills. 	<ul style="list-style-type: none"> Educated to A Level Theological training and/or children's training Knowledge of IT platforms such as Canva, Eventbrite, ChurchSuite Preparing risk assessments, and first aid training.

Personal	
Essential Criteria	Desirable
<p>10. Has a strong and life sustaining faith, with a prayerful attitude to work, an active Biblical faith and an openness to the Spirit.</p> <p>11. Vision & enthusiasm for children and families to meet Jesus and be equipped by the Holy Spirit & word of God.</p> <p>12. A heart for local churches particularly areas of social disadvantage.</p> <p>13. Flexibility to work evenings and weekends.</p> <p>14. Able to travel independently across the parish and Diocese.</p>	<ul style="list-style-type: none"> Urban church experience.

SAFEGUARDING

The Parish churches and Diocese of Bristol are committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

Genuine Occupational Requirement

This post is subject to an occupational requirement that the postholder be a practising Christian under part 1 of Schedule 9 of the Equality Act 2010

The Priority Communities Network is a parish based holistic project that looks to deploy substantial resource into churches in areas of disadvantage in the Diocese of Bristol. The programme aims to enable and cultivate sustainable, good growth across areas of multiple deprivation so that we see numerical growth of people and finances, deeper discipleship, and social transformation in these communities. The Priority Communities Programme is funding this role for St Stephen's Southmead, Bristol.

The Diocese of Bristol is committed to being a fair, respectful, and inclusive organisation. We believe that diversity enriches us and are dedicated to the promotion of equality where all are able flourish. Disabled people, and those from global majority heritage are currently under-represented in our organisation and we welcome applications from within these groups.

For an informal conversation regarding this post please contact:

Rev Gaby Doherty, revgabyssc@gmail.com

HOW TO APPLY

Applications should be made by completing the application form, which is available at:

<https://www.bristol.anglican.org/aboutus/vacancies-xdb/parish-vacancies/>

Send all applications to: jobs@bristoldiocese.org

Closing date: **Tuesday 6th May at 9:00am**

Interview date: **Sunday 18th May**