# Transforming Church.Together
## 1. Proposed Governance Framework (Updated)
## 2. Route map review

Diocese of Bristol

# Reverse Mentor Role

**Reverse Mentor Role:**

- Challenge leadership paradigms and identify opportunities for:
    - Promoting diversity and enabling a more inclusive culture
    - Encouraging talent retention and development
    - Encouraging senior leadership development

# Programme Implementation: Workstreams

| Missional Objective | Missional Project Lead | Reverse Mentor | Workstreams | Workstream Lead | Reverse Mentor |
|---|---|---|---|---|---|
| **Missional Leadership** | Neil Warwick | TBC | • Release our ministers to flourish and support their wellbeing<br>• Provide effective volunteer support | ST<br><br>CJ-I | TBC |
| **Missional Communities** | Christopher Bryan | TBC | • Ensure forms of church best serve our communities<br>• Develop church buildings which serve our communities | ST<br><br>LMc | TBC |
| **Missional Engagement** | TBD | TBC | • Build pathways into faith and deeper discipleship<br>• Engage U18s | ST<br>LT | TBC |
| **Missional Action and Advocacy** | Mandy Ford | TBC | • Build partnerships for gospel change<br>• Inclusion and racial justice initiatives<br>• Support Deprived Priority Areas | HL<br><br>CJ-I<br><br>TBN | TBC |
| **Capability Building** | Richard Leaman | TBC | • Build Income<br>• Programme Governance<br>• Programme Communications<br>• DSS Capability Building<br>• Achieve Net Zero (Separate Programme, reporting aligned) | AC/HL<br>RM<br>HL<br>DSS SLT (all)<br><br>LMc | TBC |

# Programme Board Structure

# Reporting Cycle

| Cycle | Report Contents | Reporting to | Timing |
|---|---|---|---|
| **Quarterly** | Quarterly report including:<br>• Progress against plan, KPIs/measures, budget<br>• Milestones achieved<br>• Risks and Issues | Programme Board<br>↓<br>Bishop's Staff<br>↓<br>Bishop's Council | End of each quarter |
| **Half Yearly** | • Budget Reconciliation reports (allows adjustment of annual forecast) | NCI | TBC |
| **Annually** | 'Annual Report' covering<br>• Review of the year<br>• Progress against plan<br>• Progress towards KPIs/measures<br>• Key milestones achieved<br>• 'Look forward' to following year | As above plus Diocesan Synod and NCI | September Diocesan Synod (to inform budget setting in November) |
| **End of funding / 5 Yr review** | • Confirm achievement of Strategic Goals | NCI | TBC |

Diocese of Bristol

# Route Map Summary - end Jan

| Programme | Missional Projects | Workstreams |
|---|---|---|

**4 Strategic Programme Objectives**
- Form of church in every community, and churches in which all can participate, thrive and belong
- People who worship God in every aspect of their lives, and throughout their lives
- The Diocese to be recognised as a powerful force for Gospel change
- The Diocese and Parishes to be environmentally and financially sustainable

**RAG**

**1. Missional Communities Project**
1. Ensure our forms of church best serve our communities
2. Church Buildings which serve our communities

**2. Missional Leadership Project**
1. Release ministers to flourish & support their wellbeing
2. Develop our volunteers

**3. Missional Action and Advocacy Project**
1. Build partnerships for Gospel change & positive change against injustice
2. Support Deprived Priority Areas
3. Inclusion and Racial Justice

**4. Missional Engagement Project**
1. Discipleship & Evangelism
2. Engage Under 18s

**Capability Building**

- INCLUSION & RACIAL JUSTICE -
- NET ZERO -
- DEPRIVED PRIORITY AREAS -

Diocese of Bristol