Transforming Church.Together

 Proposed Governance Framework (Updated)
 Route map review



Reverse Mentor Role

Reverse Mentor Role:

- Challenge leadership paradigms and identify opportunities for:
 - Promoting diversity and enabling a more inclusive culture
 - Encouraging talent retention and development
 - Encouraging senior leadership development

Programme Implementation: Workstroams

Programme Communications

Achieve Net Zero (Separate Programme, reporting aligned)

DSS Capability Building

Reverse

Mentor

TBC

TBC

TBC

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TBC

HL

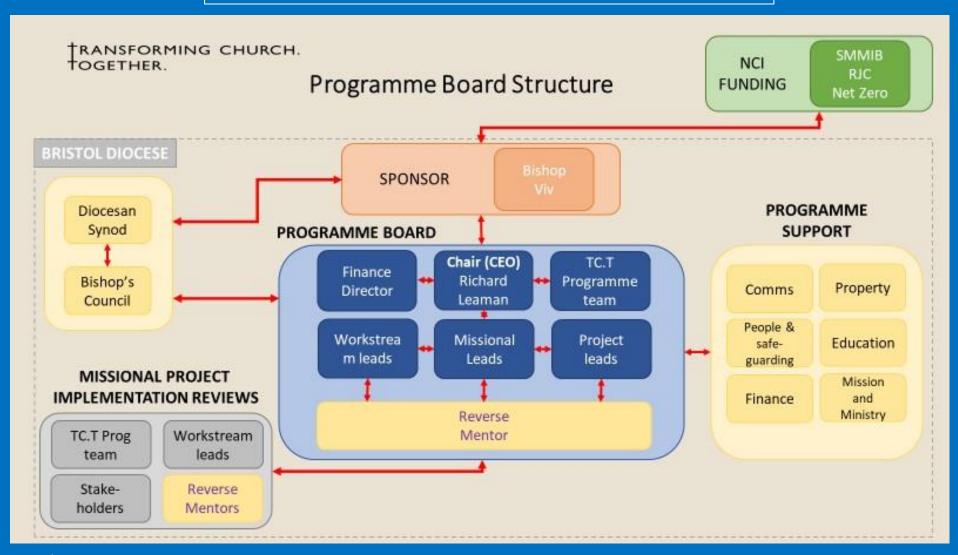
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DSS SLT (all)

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Missional Objective	Missional Project Lead	Reverse Mentor	Workstreams	Workstream Lead
Missional Leadership	Neil Warwick	TBC	 Release our ministers to flourish and support their wellbeing Provide effective volunteer support 	ST CJ-I
Missional Communities	Christopher Bryan	TBC	 Ensure forms of church best serve our communities Develop church buildings which serve our communities 	ST LMc
Missional Engagement	TBD	TBC	Build pathways into faith and deeper discipleshipEngage U18s	ST LT
Missional Action and Advocacy	Mandy Ford	d TBC	 Build partnerships for gospel change Inclusion and racial justice initiatives Support Deprived Priority Areas 	HL CJ-I TBN
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Capability TBC **Build Income** AC/HL Richard Programme Governance RM**Building** Leaman

Programme Board Structure





Reporting Cycle

Cycle	Report Contents	Reporting to	Timing
Quarterly	 Quarterly report including: Progress against plan, KPIs/measures, budget Milestones achieved Risks and Issues 	Programme Board Bishop's Staff Bishop's Council	End of each quarter
Half Yearly	 Budget Reconciliation reports (allows adjustment of annual forecast) 	NCI	TBC
Annually	 'Annual Report' covering Review of the year Progress against plan Progress towards KPIs/measures Key milestones achieved 'Look forward' to following year 	As above plus Diocesan Synod and NCI	September Diocesan Synod (to inform budget setting in November)
End of funding / 5 Yr review	Confirm achievement of Strategic Goals	NCI	TBC





Route Map Summary - end Jan

Missional Projects Workstreams **Programme 4 Strategic Programme Objectives** Form of church in every community, and churches in which all can participate, thrive and belong People who worship God in every aspect of their lives, and throughout their lives The Diocese to be recognised as a powerful force for Gospel change The Diocese and Parishes to be environmentally and financially sustainable RAG 1. Missional Communities Project Ensure our forms of church best serve our communities Church Buildings which serve our communities 2. Missional Leadership Project Release ministers to flourish & support their wellbeing Develop our volunteers 3. Missional Action and Advocacy Project Build partnerships for Gospel change & positive change against injustice Support Deprived Priority Areas INCLU Inclusion and Racial Justice 4. Missional Engagement Project Discipleship & Evangelism Engage Under 18s Capability Building



