**Model Volunteer Job Role**

[This is a simple model role outline template for a volunteer which can be used, amended or substituted by a local model as required].

**Name of Parish/ Church [insert name of Parish/ Church]**

**Role: Crèche Leader**

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately report it.

**Principles**

All those who may work with children and/or adults who are vulnerable and/or experiencing, or at risk of abuse or neglect must have a commitment to:

* Treat individuals with respect;
* Recognise and respect their abilities and potential for development;
* Promote their rights to make their own decisions and choices, unless it is unsafe;
* Ensure their welfare and safety;
* The promotion of social justice, social responsibility and respect for others; and
* Confidentiality, never passing on personal information, except to the person to whom you are responsible, unless there are safeguarding issues of concern (e.g. allegations of abuse). Safeguarding issues of concern **must** **always** be reported, in an emergency to the Police or Social Care services, if not an emergency to the Parish Safeguarding Officer.

**Responsible to (named contact for support and resolution of any difficulties):**

The Priest [or his / her named representative] and through them to the PCC.

**Role:** [Insert Role title, e.g. Children’s work Leader/ Co-ordinator]

**Name:** [Insert Name]

**Contact details:** [insert contact details, e.g. mobile/ email]

**Key responsibilities and accountabilities:**

* Setting up the Crèche area and clearing away
* Checking area is safe and secure/aware of health and safety matters
* Regular checking of toys
* Set up rota and communicate to workers
* Keeping a register, contact details and consent forms up to date
* Practising Christian and regular member of church
* Seek to know children by name and make them feel secure
* Seek to know parents or carers by name and help them feel secure in leaving children and what is expected of them
* [Add any additional responsibilities that are not covered. Or remove any above that are not relevant]

**As a volunteer you can expect that we will do our best to ensure that:**

We provide a supportive, inclusive and positive environment that ensures you enjoy your volunteering and that you are treated with respect and courtesy and provided with relevant training required for this role [provide an outline of mandatory training and induction arrangements specific to this role].

* Induction to be completed by children’s work leader/ co-ordinator
* Supervision to be provided 1x per term
* Complete C0 safeguarding basic awareness (online), C1 Safeguarding Foundation course (online or face to face) and C2 Safeguarding Leadership within 6 months of starting role.
* Meet regularly with other members of the children’s work team at least 1x per term

**Person specification**

1. Able to demonstrate an ability to work safely and effectively with children;

2. A willingness to develop their skills and training

3. … [add any attributes you might consider essential to the role]

**Practical considerations specific to the role:**

(Process for payment of agreed expenses incurred, times that church should be accessed to carry out role, what equipment should be provided)

* Receipts for expenses must be given to parish secretary administrator [outline the process or where this information is available]
* Equipment is kept in [specify where equipment is kept and how it will be accessed]
* Rota [specify how this might be managed]

**DBS Eligibility**

Is this role eligible for a DBS check: [x]  Yes [ ]  No

If yes specify the level of check required:

Standard: [ ]  Enhanced [x]  Enhanced with Barred list [ ]

This letter is binding in honour only; it is not intended to create a legally binding contract between us and it may be cancelled at any time at the discretion of either party. Neither of us intend any employment relationship to be created either now or at any time in the future.

Signed: Signed:

Print name: Print name:

Date: Date:

**END**