

## Holy Trinity Hotwells – Growth Plan 2009-2010

### Growing in commitment: we will...

1. use the gifts and resources of our whole church family to lead and support worship *from summer 09; Worship Group to keep under review*
2. offer teaching and discussion sessions on spiritual gifts *September to November 09*
3. explore possibilities for deepening our understanding and experience of prayer. *Nov 09/Lent 10*
4. review the way we provide pastoral care *by Easter 10*
5. offer regular opportunities for the church family to enjoy social time together \*
6. encourage as many people as possible to attend Spring Harvest at Easter and a church weekend away in the summer. *Plan 09, promote from Jan 10, do at Easter & in June. Review summer 10*
7. try things out if there is a vision for them, and be willing to learn from the results \*

### Growing in partnership: we will...

1. embrace the opportunities offered by the Vacancy to work more closely with the Deanery and Diocese, and benefit from the skills and resources of other churches *Review at end of Vacancy*
2. explore ways of working more closely with Abbots Leigh/Leigh Woods *Keep under review*
3. explore ways of giving more support to Trinity Care Service \*
4. encourage wider understanding of the work of our Mission Partners, and of our Uganda link church. Try to increase our charitable giving above 2008-09 level. *Review Jan 2010*
5. support Fair Trade, justice and environmental issues within HTH, and alongside other groups when the opportunity arises. \*
6. look for opportunities to work with the local community on local issues. \*
7. serve the local community when we identify a need we are able to meet (eg Soup Run). \*

### Growing in influence: we will...

1. make our experience of the Vacancy process available to the Deanery/Diocese and to other churches. *Review at end of Vacancy process*
2. offer our building for use by the local community whenever possible and appropriate \*
3. open our building regularly to the local community, for activities other than Sunday services – e.g. Saturday morning Bring & Buy sale. *Starting September 09. Review 2010*
4. look for opportunities to invite non-churchgoers to special services, e.g. Harvest; All Saints. \*
5. use Christmas as a particular focus for outreach, building on and improving what we have learned from the past. *Plan in autumn 09; deliver December 09; review Jan 10*
6. see every approach to the church as an opportunity to build a connection with our community. \*
7. think about, and try to improve, the ways we make our activities known to people outside the church family (noticeboard, website, hand-delivered flyers, etc) \*

### Growing in numbers: in addition to the above, we will also...

1. pray specifically for growth in numbers. *From summer 09*
2. keep 'welcome' a priority within the church. *Monitor constantly!*
3. look for more ways of making services easily accessible to people with no church background *Worship Group to develop, from summer 09; review spring 2010*
4. try to maintain links with people who no longer attend church regularly, and where appropriate look for non-threatening ways of inviting them back \*
5. pray specifically for growth in the number of children and young people attending HTH. *From summer 09*
6. offer some services targeted particularly at children and families (eg Christingle, Nativity, Mothering Sunday). \*
7. discuss ways we might do more for children & babies who already have links with the church. \*

### Finally...

We will keep the Vacancy process in prayer, and also pray specifically for the right person to be called as our new minister.

\* = to be formally reviewed in spring 2010 (although there may also be informal reviews before then)